

**Minutes
Clarksville-Montgomery County
Board of Education**

July 8, 2014

The Clarksville-Montgomery County Board of Education met Tuesday, July 8, 2014, in the Board Room, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 7:00 p.m. Members present were: George Giles, Chairman; Josh Baggett, Eula Gardner Dowdy, Stephanie Lobdell, Horace Murphy, Jr., and Anne Murtha. Also present were: B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: John Gannon, Joe Creek, Ron Sokol, and Tommy Vallejos.

Point of Pride

Dr. Bryan Johnson, High School Director, introduced Nathaniel Johnson, CHS graduate, and Rebecca Blackwell, NEHS graduate, to receive a Point of Pride Award for thirteen years of perfect attendance. Both students plan to attend Austin Peay State University in the fall.

Chief Communications Officer Elise Shelton presented a Point of Pride award to Curry McKeel, Firehouse Subs manager. Mr. McKeel went above and beyond to assist Parent Engagement Coordinator Esperanza McCrary with her parent meetings for second and third shift employees. He not only prepared food for these meetings, but delivered it to the plants where the meetings were being held during the night.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

Mr. Murphy made a motion to approve the items on the Consent Agenda, seconded by Mrs. Dowdy. The motion carried 6-0. Items on the Consent Agenda were:

- June 10, 2014 regular session minutes
- June 24, 2014 special session minutes
- 2014-2015 Inclement Weather Make Up Plan, first reading July 1, 2014

Policy Monitoring

Dr. Worthington presented the policy monitoring report for EL-6 – Asset Protection. There were no areas of non-compliance noted. Mrs. Lobdell made a motion declaring full compliance with Executive Limitation 6 for this reporting period. The motion was seconded by Mr. Baggett and passed 6-0.

The policy monitoring report for EL-7 – Emergency Superintendent Succession was presented by Dr. Worthington noting full compliance with this executive limitation. Dr. Worthington commented that the two executives selected to act as Director of Schools should it become necessary were Jeanine Chester and Dr. Bryan Johnson. Mrs. Dowdy made a motion to declare full compliance for this reporting period. The motion was seconded by Mr. Murphy and passed 6-0.

Reports

The report for Goal 15 – Implement practices that support a high reliability organization was presented by Dr. Susan Jones supported by reports from Montgomery Central High School, Northeast Middle School, and Liberty Elementary School staff members. Dr. Jones described the Tennessee Leadership Grant purpose which is to reduce variability and ensure high quality in instruction and curriculum. The grant encompassed the total educational personnel, from classroom teachers to district leaders. The grant continued the work the district had begun in 2006 with the McREL organization. Dr. Jones explained the principles of High Reliability Organizations (HROs). Teams from each of the reporting schools described the work they had done in their schools and the outcomes they experienced.

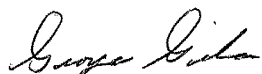
Comments

Mr. Giles announced there would be a reception prior to the formal meeting on August 12 in honor of Mr. Murphy's "retirement" from the Board. Everyone is invited to attend.


Director of Schools Report

Dr. Worthington commented on the recent tour of NWHS and the renovation project that is scheduled to be completed by the time school starts. He thanked the Commissioners for their support. Dr. Worthington noted that the new parent calendars were being distributed. He added that on August 11 at 8:00 a.m. a representative would be at central office to share information about the TN Achieves program. Board members are invited to attend.

The agenda having been completed, the meeting adjourned at 8:12 p.m.



George Giles
Board Chair



B. J. Worthington
Director of Schools

Teresa A. Rawls
Board Secretary