

**Minutes
Clarksville-Montgomery County
Board of Education**

April 15, 2014

The Clarksville-Montgomery County Board of Education met Tuesday, February 11, 2014 in the Board room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 7:00 p.m. Members present were: George Giles, Chairman; Josh Baggett, Eula Dowdy, Jimmie Garland, Stephanie Lobdell, Horace Murphy, Jr., and Anne Murtha. Also present were: B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Sean Impeartrice, Chief Academic Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, John Gannon, Ron Sokol, and Tommy Vallejos.

Point of Pride

Mr. Brett Burchwell, CMCSS School Activities Coordinator, recognized athletes from across the district with Point of Pride Awards. Recognitions went to:

Rossvie High School Girls Basketball Team who made their first appearance in the State tournament, making it to the final four. Members of the team are: Anna Gamarra-Exposito, Kiara Fisher, Abby Morehead, Ashley Powers, Janie White, Cassidy Taylor, Jemiah Harrison, Haylee Croom, Mickey Head, Liz Quinio, Hailey Dickinson, Kayli Lehman, Latisia Lewis, Hadley Brown, Semajia Ogburn, Karle Pace, Aaryn Moss, Madison Rowland along with managers Caitlyn Rich and Kanisha Chester. The team was coached by Justin Woods, Jasmine Sensabaugh, and Vic Shelton.

Daniel Norl, Kenwood High School basketball player. Daniel was recognized as a 10AAA finalist for the prestigious Mr. Basketball award.

CMCSS Students competing and placing in the State Wrestling Tournament:

Clarksville High School Boys: Bruno Reagan, Kiel Russell, Alan D'Alessandro

Kenwood High School Boys: Hamza Yunis

Montgomery Central High School Girls: Perla Araguz, Abby Hagewood, and Olivia Vanderveen

Northeast High School Girls: Lyssa Maki

Northeast High School Boys: Rico Bowen and Nico Bowen

Rossvie High School Girls: Abby Hawk

Rossvie High School Boys: Connor Gordon

West Creek High School Girls: Tia Childs, Lizzie Patterson, Ashlin Whitted, and Tori Knier

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

Mr. Baggett made a motion to approve the Consent Agenda. The motion was seconded by Mr. Murphy and approved unanimously. Items on the Consent Agenda were:

- March 11, 2014 regular session minutes
- March 18, 2014 special session minutes
- Special Course Application – Game Design, first reading March 18, 2014
- Special Course Renewal Application – Foundations of Game Programming, first reading March 18, 2014
- Textbook Adoption Certification, first reading March 18, 2014
- Surplus and Donation of Girls Basketball Uniforms, first reading April 8, 2014

Reports

Report of Executive Order - Dr. Worthington reported that a request from the County Mayor's office had been received pertaining to the wording of the Resolution Authorizing Construction of Oakland Elementary and Intent to Purchase that the Board had approved on March 18, 2014. An Executive Order was executed on March 25, 2014 by Mr. Garland in Mr. Giles' absence to allow the requested change to be made in the resolution. Dr. Worthington noted that he had discussed this with Mr. Giles prior to execution of the Executive Order.

Tommy Butler, Onsite Clinic Administrator, and Kristen Butler, Onsite Clinic Manager, presented the report for Goal 5 – Develop employee wellness initiatives. Mr. Butler reported that the onsite clinic is housed in six different locations. The clinics are staffed by nurse practitioners and physicians assistants. In 2007, the clinic had 9,447 patient visits. By 2012, that number had grown to more than 19,000 patient visits. Several administrators were employed before transitioning to an in-house administration program in 2013. The goals in changing to in-house administration included improved patient experience, improved quality of care, and more efficient operation of the clinics. Elements in transitioning to in-house administration included hiring quality staff; training with a focus on patient experience; securing a supervising physician and medical malpractice insurance; establishing policy, protocols and forms; and designing, building, and equipping a new main clinic facility to offer increased clinic capacity. The total savings to date by implementing in-house administration have been \$259,334. BlueCross monthly savings have ranged from \$75,576 to \$99,585 per month. The Insurance Trust is in the beginning stages of researching a tiered healthcare plan.

Kristen Butler presented information on the employee wellness initiatives. The vision is to make services more available to employees in the area of preventive healthcare services with the focus on proactive care, not reactive care. Dedicated wellness staff have been hired to focus on patient engagement. Targeted high-risk areas are high blood pressure, high cholesterol, obesity, type 2 diabetes, and tobacco use. The clinic has offered biometric screenings and will offer smoking cessation and nutrition counseling. The clinic will be sharing information about BlueCross resources available free of charge that employees may not be aware of. Fitness partners in the community are being sought to offer discounts to employees through the wellness program. The goals are improved health and wellbeing of

employees, reduced absenteeism, reduced medical claims, increased stability with regard to insurance premiums and cost avoidance. Outreach opportunities for future implementation are being looked into.

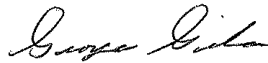
Comments

Mr. Garland thanked Commissioners for their support in voting for the new school. He thanked staff for their work on the project as well. Mr. Giles echoed those comments and noted how many portables are on the Rossvie campus and how much the new school is needed.

Director of Schools Report

Dr. Worthington thanked the Commissioners as well. Dr. Worthington commented that TCAP would be starting the last week of the month. He announced that the new in-house substitute program now has over 400 applications. The CMCSS United Way campaign for the year has ended with an increase in giving of over 40% and taking in almost \$87,000. A video was shown of the CTE construction competition recently held at the Wilma Rudolph Event Center.

Items on the agenda were concluded and the meeting adjourned at 7:46 p.m.



George Giles
Board Chair



B. J. Worthington
Director of Schools

Teresa A. Rawls
Board Secretary