

**Minutes
Clarksville-Montgomery County
Board of Education**

February 12, 2013

The Clarksville-Montgomery County Board of Education met Tuesday, February 12, 2013, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 7:00 p.m. Members present were: Horace Murphy, Jr., Chairman; Josh Baggett, Eula Gardner Dowdy, Jimmie Garland, George Giles, and Anne Murtha. Also present were: B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Sean Impeartrice, Chief Academic Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, John Gannon, Robert Gibbs, Ron Sokol, and Tommy Vallejos.

Point of Pride

High School Director Rosalyn Evans introduced David Zhang, a Kenwood STEM Academy student, to receive a Point of Pride Award. David participated in the Tennessee Mathematics Teachers Association High School Mathematics contest. Following a three-hour geometry exam, David had won first place. He placed second in the middle-Tennessee area, and tied for third in the state of Tennessee.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Baggett, seconded by Mrs. Dowdy, the consent agenda was unanimously approved. Items on the consent agenda were the January 8, 2013 regular session minutes and the January 22, 2013 special session minutes.

Policy Monitoring

Dr. Worthington presented the EL-3 – Personnel Administration policy monitoring report. He noted that all areas on the report were in compliance. Mr. Giles made a motion declaring compliance with this Executive Limitation for the reporting period. The motion was seconded by Mr. Garland and passed 6-0.

Reports

Chief Academic Officer Sean Impeartrice presented the report for Goal 6 – Deepen the use of Balanced Leadership principles through job embedded application. Dr. Impeartrice noted that this work is based on the McRel program and research. He commented that the applications of leadership principles are important not just for instructional personnel, but for all departments. The purpose of this goal is to strengthen leadership for the whole organization. The basic belief

is that if the leadership is strong, positive results will follow in student achievement. McRel identifies twenty-one leadership responsibilities. These principles were used with the principal professional learning communities. The PLCs have resulted in creative collaboration based on best leadership practices and school practices. Leadership I, consisting of certified and classified employees, and Aspiring Administrators Academy also use these identified leadership responsibilities. The district now has several certified trainers and will add more. Future plans are to continue to monitor the effectiveness of principal PLCs through feedback and data; continue embedding McRel leadership responsibilities in department daily work and strategic planning; continue to offer Balanced Leadership Framework training for newly hired key staff members; and continue to embed Balanced Leadership Framework in all district leadership development activities.

Board Member Comments

Mr. Giles noted that he had met Point of Pride winner David Zhang while chaperoning a field trip while David was a middle school student. He reported that David had placed third in middle Tennessee that day, but in a history competition rather than math.

Mr. Murphy reminded members about the transportation arrangements for the upcoming trip to Day on the Hill.

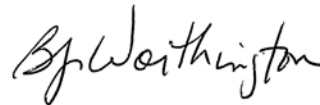
Director of Schools Report

Dr. Worthington thanked members of the County Commission for their votes supporting funding for additional security officers in the schools. He commented that Leadership Clarksville would be at Rossvie High School later in the week. He noted that College and Career Academies would begin to have parent meetings across the district soon. He also noted that TSBA's Day on the Hill was coming up on February 20.

Items on the agenda having been completed, the meeting adjourned at 7:29 p.m.



Horace Murphy, Jr.
Board Chair



B. J. Worthington
Director of Schools

Teresa A. Rawls
Board Secretary