

Minutes
Clarksville-Montgomery County
Board of Education

December 11, 2012

The Clarksville-Montgomery County Board of Education met Tuesday, December 11, 2012, in the Board Room. The meeting was called to order at 7:00 p.m. Members present were: Horace Murphy, Jr., Chairman; Josh Baggett, Jimmie Garland, George Giles, and Anne Murtha. Also present were: B. J. Worthington, Director of Schools; Jill Nolan, Board Attorney; Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, John Genis, Robert Gibbs, and Tommy Vallejos.

Point of Pride

Brett Burchwell, CMCSS Student Support Coordinator, introduced KayCee Lindberg, Montgomery Central High School Senior, to receive a Point of Pride. KayCee earned fourth place in the TSSAA Girls AA State Golf Tournament. She has signed a letter of intent to play for Union University.

Chief Operations Officer Jim Sumrell presented Point of Pride Awards to bus maintenance employees John Ellarson and Andrew Wimmer. Mr. Ellarson and Mr. Wimmer earned the Master School Bus Technician status by passing the Automotive Service Excellence certification program. Both men passed all six exams on their first attempt.

Chief Academic Officer Sean Impeartrice presented Dr. Susan Jones, Professional Development Coordinator, for a Point of Pride Award. Dr. Jones became the first recipient of the Patsy Hochman Academy Scholarship which enabled her to attend the 2012 annual conference of Learning Forward, the international non-profit association of learning educators.

High School Director Rosalyn Evans introduced West Creek High School teacher Meredith White to receive a Point of Pride Award. Ms. White was voted the "Best of Tennessee" for her presentation at the Tennessee Foreign Language Teachers Association conference. She has been asked to present at the Southern Conference on Language Teaching.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

Mr. Garland made a motion to approve the Consent Agenda, seconded by Mr. Giles. The motion passed 5-0. Items on the Consent Agenda were:

- November 13, 2012 regular session minutes
- Revision to EL-9 – School Year Calendar, first reading December 4, 2012
- 2012 LEA Compliance Report, first reading December 4, 2012
- Resolution Opposing Statewide Authorizer for Charters, first reading December 4, 2012
- Resolution Supporting Appointed Superintendents, first reading December 4, 2012
- Resolution Opposing Voucher Program, first reading December 4, 2012

Policy Monitoring

Dr. Worthington presented the policy monitoring report for EL-1 – Global Executive Constraint noting evidence of compliance for this Executive Limitation. Mr. Baggett made a motion declaring full compliance for this reporting period. The motion, seconded by Ms. Murtha, carried 5-0.

Reports

Goal 5 – Study and recommend new technology to assist in student achievement

Helen Gooch, Technology Integration Coordinator, presented the report for this goal. She stated that a technology survey had been done in September. The survey gave insight into the technology equipment being used, where and how it is being used, and whether use should be continued. The technology department studies hardware and software products that currently exist or are scheduled to enter the marketplace to determine which products will best suit the district's needs. As part of the department's action plan, school administrators are consulted regarding their building-specific needs. Technology Integration Coaches serve seven or more schools assisting with the specific needs of each location.

Goal 9 – Develop and field test an evaluation tool for classified middle management positions

Human Resources Director Cydney Miller presented the report for this goal. Ms. Miller reported that there was a need for a consistent, district-wide evaluation model to be used for classified middle-management positions. McRel leadership responsibilities will be incorporated into the model. Additional feedback was obtained from department heads and from industry research. Evaluations will offer opportunities to develop strengths and explore future leadership possibilities. Input will be gathered from direct reports and possibly external stakeholders to use during the evaluation process. Next steps for this goal are to field test the evaluation model. Each department head will select one employee to field test the evaluation model this year. In June, the information gathered will be reviewed, and the evaluation process will either be implemented or revised accordingly.

Comments

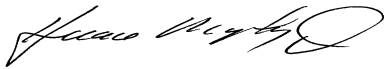
Ft. Campbell School Liaison Officer Pauline Hutchinson notified the Board that Ft. Campbell has been selected as the pilot site for a new program. The pilot will involve West Creek and Kenwood middle and high school students. If the program is successful here, it will go Army-wide. Fifteen students from each high school will be designated peer-mentors. They will pair with selected students from the middle school level to "mentor". This program is available without cost to the district.

Board Member Comments

Board members wished everyone a Merry Christmas. Mr. Murphy encouraged attendance at several upcoming band performances. A focus video featuring the Rossvie High School music program was shown.

Mr. Murphy presented 2011-12 Board Chairman George Giles with a plaque in appreciation for his service in this capacity for the prior year.

The meeting adjourned at 7:48 p.m. upon completion of the items on the agenda.



Horace Murphy, Jr.
Board Chair



B. J. Worthington
Director of Schools

Teresa A. Rawls
Board Secretary