

**Minutes
Clarksville-Montgomery County
Board of Education**

October 2, 2012

The Clarksville-Montgomery County Board of Education met Tuesday, October 2, 2012, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, Tennessee. The meeting was called to order at 7:00 p.m. Members present were: Josh Baggett, Vice Chair, acting in Mr. Murphy's absence as Chair; Eula Gardner Dowdy, Jimmie Garland, George Giles, Stephanie Lobdell, and Anne Murtha. Also present were B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Joe Creek, John Gannon, John Genis, and Tommy Vallejos.

Point of Pride

School Support Coordinator Brett Burchwell recognized members of the Clarksville High School Girls Golf Team with a Point of Pride. Team members are Samantha Gotcher, Whitney Robertson, and Megan Beane, coached by Vicki Moncrief. The girls achieved the fifth best score in the history of the TSSAA State Golf Tournament, with a team score of 292. Samantha Gotcher was a top medalist in the tournament and Whitney Robertson took 4th place individually for the tournament.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Mr. Garland, seconded by Mr. Giles, the consent agenda carried unanimously. Items on the consent agenda were:

- September 11, 2012 regular session minutes
- 2012-2013 Budget Amendments, first reading September 25, 2012

Policy Monitoring

The policy monitoring reports for EL-4 – Financial Planning and Budgeting and EL-10 Learning Environment and Student Discipline/Safety were presented by Dr. Worthington. Mrs. Dowdy made a motion declaring compliance with EL-4 for the reporting period. Her motion was seconded by Mr. Giles and passed 6-0. Mr. Garland made a motion to declare compliance for EL-10 for the reporting period. The motion received a second from Mrs. Lobdell and passed 6-0.

Reports

Phyllis Casebolt, Director of Educator Quality, presented the report for Goal 7 – Increase the number and quality of teacher and administrator candidates. Mrs. Casebolt stated CMCSS uses an exit checklist to determine reasons for teachers and administrators leaving the system. Moving, retiring, and spouse relocating were the highest categories. The new hire retention rate was 79.3% with 256 new hires last school year. Part of this goal includes learning more about quality candidates. Focus group meetings were held with teachers hired in the last three years to get input. The Communications Department has helped create materials to be used in recruitment efforts. Teacher candidates are followed up with via phone calls, e-mails, text message, and with hand-written notes. Recruitment results are being tracked to determine if methods are proving successful. Newly hired teachers cited the CMCSS website as the number one location for information about the district and applying for positions. The district uses several national sites for promotion as well as career fairs and other recruiting plans. Mrs. Casebolt described the application, screening, and interviewing process. She reported that this school year hires came from 27 different states. Over 102 different universities have trained three or more CMCSS teachers. Mrs. Casebolt described the next steps for the goal which include building stronger relationships with APSU and other colleges, exploring pay options, and expanding recruitment opportunities.

Comments

County Commissioner John Genis of the School Liaison Committee thanked Dr. Worthington for the presentation about CMCSS he had made to the County Commission at their October informal session.

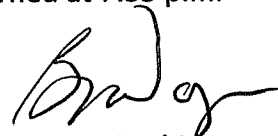
Director of Schools Report

Dr. Worthington commented on the Smithsonian's "Let's Do History" exhibit that is currently in Clarksville. Over 350 CMCSS teachers are taking part. CMCSS is one of only eight locations nationwide that the exhibit is being made available to. Dr. Worthington announced the NWHS renovation groundbreaking will be held on October 16 at 4:00 p.m.

There being no further items on the agenda, the meeting adjourned at 7:35 p.m.



Josh Baggett
Board Vice-Chair



B. J. Worthington
Director of Schools



Teresa A. Rawls
Board Secretary