

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**August 14, 2012**

The Clarksville-Montgomery County Board of Education met Tuesday, August 14, 2012, in the Board Room, central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 7:00 p.m. Members present were: George Giles, Chairman; Josh Baggett, Ernest Brockman, Eula Gardner Dowdy, Jimmie Garland, Horace Murphy, Jr., and Carol Smithson. Also present were: B. J. Worthington, Director of Schools; Jill Ayers, Board Attorney; Sean Impeartrice, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: John Genis, Joe Creek, and Jeremy Bowles.

**Point of Pride**

High School Director Rosalyn Evans presented a Point of Pride award to Northwest High School student Gavin Dorrity. Gavin defended his scientific research at the Tennessee Junior Academy of Science research competition in April. His research project was one of twenty-five invited to participate from over 125 submitted projects across the state. Gavin has spent two years investigating sources of alternative fuel options. Gavin is a two-time published high school researcher. Dr. Evans noted that Gavin is an outstanding and very promising young scientist. He plans to pursue a career in nanotechnology.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

On a motion by Ms. Smithson, seconded by Mr. Garland, the Consent Agenda items were approved 7-0. Consent Agenda items were:

- July 10, 2012 regular session minutes
- Insurance Option for 2016 Retirees, first reading August 7, 2012
- Resolution Appropriating Funds for the Renovation of Northwest High School, first reading August 7, 2012

**Reports**

Report of Executive Order dated July 24, 2012 – Dr. Worthington commented that an Executive Order had been signed by Mr. Harris and the Board Chair approving a contract with ID Experts in the amount of \$36,110.94. This was necessitated by the data breach which occurred approximately June 10, 2012. Contracted funds will be used to develop and setup an implementation plan, information website, notifications, call center, and project management.

Goal 13 – Develop and implement a clear process for stakeholders to provide useful recommendations for district improvements. Dr. Susan Jones, Continuous Improvement Management Representative, stated this goal aligns with the strategic work of improving effectiveness and efficiency. Dr. Jones stated that the district is very committed to continuous improvement. The goal goes beyond just stating a process. Determining the criteria for usefulness of recommendations, how recommendations will be implemented, as well as monitoring for efficiency and effectiveness will need to be considered. Dr.

Jones noted that Senior Leadership determined that the relationship between components of continuous improvement, which include ISO-9001, AdvancEd accreditation, strategic planning process, and policy governance, needed to be studied as to how the components relate and connect. Similarities and differences between the components were considered. It was determined that the district could do a better job of closing the loop with stakeholders and monitoring improvements for successful implementation. Dr. Jones shared how the district will use communications groups this year. To be more effective, the district needs to be sure that the public is aware of what the school system is doing in support of student achievement. This work ties in with the findings of the AdvancEd Accreditation Committee which shared that the district needed to find ways to better inform external stakeholders on the progress of the district. Dr. Jones compared the current design for continuous improvement with the plans for how continuous improvement will function in the future. These improvements will support the district's Quality Policy which is to provide quality business affairs, communications, human resources, instruction, operations and technology support for our schools in achieving the district's mission of educating and empowering our students to reach their potential.

**Board Member Comments**

Ms. Smithson recognized and welcomed Mrs. Stephanie Lobdell who has been elected to fill her position representing School Board District 2. Mrs. Lobdell's election is effective September 1.

**Director of Schools Report**

Dr. Worthington commented on the opening of Carmel Elementary and the beginning of the school year. Dr. Worthington presented the School Board with the framed AdvancEd Accreditation Certificate, the ISO-9001 Accreditation Certificate, and an Award of Excellence from National School Public Relations Association for the 2011-2012 CMCSS calendar which focused on STEM. Dr. Worthington noted that the district is one of only ten in the nation that are ISO certified.

Dr. Worthington shared a video featuring County Mayor Carolyn Bowers, City of Clarksville Mayor Kim McMillan, and Economic Development Council CEO and President James Chavez. The video focused on the school system's role in the quality and growth of the community. Dr. Worthington stated that the video had been taken into feeder school group meetings and shared with employees.

Board Chair George Giles presented a Certificate of Appreciation to Ms. Smithson and Mr. Brockman who are leaving the School Board at the end of the month. Mr. Giles commended each of them for their service, not only on the Board, but also in the community.

Items on the agenda having been completed, the meeting adjourned at 7:38 p.m.



George Giles  
Board Chair



B. J. Worthington  
Director of Schools

Teresa A. Rawls  
Board Secretary