

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**February 14, 2012**

The Clarksville-Montgomery County Board of Education met Tuesday, February 14, 2012, in the Board Room, administrative offices, 621 Gracey Avenue, Clarksville, Tennessee. The meeting was called to order at 7:00 p.m. Members present were: George Giles, Chairman; Josh Baggett, Eula Gardner Dowdy, Horace Murphy, Jr., and Carol Smithson. Also present were: Michael Harris, Director of Schools; Carol Joiner, acting Board Attorney for Jill Ayers; B. J. Worthington, Chief Academic Officer; Danny Grant, Chief Financial Officer; Jeanine Chester, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: John Genis, John Gannon, and Joe Creek.

**Point of Pride**

Members of the Northeast Middle School Electric Eagles received a Point of Pride. Middle School Director Sean Impeartrice commended the members of the gold and blue teams along with their coaches Polly Kopp and Whitney Joyner for their first and second place finishes in the category of Core Values at the First LEGO League State Championship. Gold team members include Kyle Brooks, Curtis Clark, Lily Joiner, Jacob Kenton, Talia Kowall, Katelyn Mitchell, Peyton Nance, Keya Patel and Alexis Wade-Rivas. The Blue team included: Chris Barnes, Kelsey Begley, Chris Bostick, Jessica Clark, Bailyn Dupont, Brennan Hildebrand, Sharoniece Hunter, Rennison Kelley, Jordan McNair, Scott Moore, Jeal Patel and Alicia Veltri.

Elementary Director Ann Griffin presented a Point of Pride award to Mr. Frank Amicucci, Minglewood Elementary instructor. Mr. Amicucci, a physical education teacher, was recognized for his efforts going above and beyond to assist 3-5 grade students with academic improvement. Mr. Amicucci researched ways to enhance student achievement. Coach Amicucci developed his plan around the accelerated reading program where he matched AR books to appropriate grade level standards. Coach Amicucci has taken on the mission of academic success for all students and has demonstrated ownership of the outcome.

**Approval of Consent Agenda**

On a motion by Ms. Smithson, seconded by Mr. Murphy, items on the consent agenda were approved 5-0. Consent Agenda items were:

- January 10, 2012 regular session minutes
- February 7, 2012 special session minutes
- 2013-2014 school year calendar, first reading January 24, 2012
- Surplus property – furniture and equipment, first reading February 7, 2012
- Surplus property – camera and lens, first reading February 7, 2012

### **Policy Monitoring**

Mr. Harris commented on the monitoring report for EL-3 – Personnel Administration. Mr. Harris noted that the reorganization of the Human Resources Division should help in the effort to improve the district's recruitment and retention of quality personnel. Phyllis Casebolt is the new Director of Educator Quality and already is involved in designing new recruitment strategies. Mrs. Dowdy made a motion declaring full compliance with the executive limitation for this reporting period. Her motion was seconded by Mr. Murphy and carried 5-0.

### **Reports**

#### **Goal 11 – Restructure the introduction to the district leadership program**

Dr. Susan Jones, Professional Development Coordinator, presented this report. The Leadership program is a combination of classified and certified employees that have demonstrated interest in furthering their leadership development skills. The program is voluntary, but requires supervisor approval. This program provides initial introduction to the McREL principles. The focus of Leadership I is on leadership styles and personalities. This program is designed to develop employees to lead where they are. Introduction to Leadership has been moved from a two-year program to a one-year program. CMCSS provides internal trainers for this program.

#### **Goal 12 – Continue Balanced Leadership training**

Dr. Jones also presented the report for Goal 12. The Balanced Leadership training program began in 2006. This program is aimed at the instructional leaders at the school and district levels in the areas of purposeful community, managing change, and focused instruction for improving student achievement. This is an eight-day training program that all principals, assistant principals, consulting teachers, academic coaches, and central office coordinators participate in. The State Department of Education, in conjunction with APSU, has granted permission for this program to transition administrators from their beginning license to their professional administrator license. Four internal trainers are qualified to do this instruction. Administrators will be assessed on how they are applying this training to determine areas where additional support is needed.

### **Board Member Comments**

Mr. Murphy shared information he had obtained while at the Federal Relations Network conference in Washington, D.C. earlier in the month. Mr. Murphy shared that TSBA focused on ESEA, Title I, and IDEA funding during their visit with legislators.

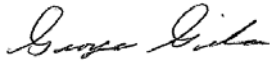
### **Director of Schools Report**

Mr. Harris reminded Board members of their upcoming stakeholder engagement sessions scheduled with the Student Communications and Teacher Communications groups. Mr. Harris commented on receiving the NCLB waiver. He stated he will be attending a meeting during the

following week and will get more information. Mr. Harris also commented on legislation that is being considered by the state legislature. Mr. Harris commended Clarksville High School and

Moore Magnet school principals who had hosted Leadership Clarksville Education Day events during the previous week.

Items on the agenda having been completed, the meeting adjourned at 7:40 p.m.



George Giles  
Board Chair



Michael Harris  
Director of Schools

Teresa A. Rawls  
Board Secretary