

**Minutes  
Clarksville-Montgomery County  
Board of Education  
Special Session**

**February 7, 2012**

The Clarksville-Montgomery County Board of Education met Tuesday, February 7, 2012, in Special Session at the central administration offices, 621 Gracey Avenue, Clarksville, TN. The meeting was called to order at 6:00 p.m. Members present were: George Giles, Chairman; Josh Baggett, Ernest Brockman, Eula Gardner Dowdy, Jimmie Garland, and Carol Smithson. Also present were: Michael Harris, Director of Schools; Jill Ayers, Board Attorney; B. J. Worthington, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Jeanine Chester, Chief Human Resources Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: John Genis, Joe Creek, and Tommy Vallejos.

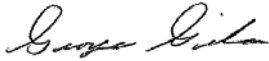
**Board Discussion and Consideration**

This special session was held for the Board to consider and adopt the criteria for the Director of Schools search being conducted by the Tennessee School Boards Association. Lindsay Campbell, Communication Specialist with Tennessee School Boards Association, shared the results of the stakeholder meetings held January 17, 2012 contained in the TSBA Interim Report prepared for the Board. Based on comments from stakeholders and feedback from TSBA's survey, ten criteria were proposed. Mr. Garland made a motion to amend the minimum requirements to include a master's degree rather than a baccalaureate degree. Mr. Brockman seconded the motion which carried 6-0. On a motion by Mr. Garland, seconded by Ms. Smithson, the Board voted to adopt the proposed criteria as stated on page 19 of the TSBA interim report as amended by the addition of the master's degree to the minimum qualifications.

The Board then discussed the procedures they would follow in the Director of Schools search as outlined in the TSBA interim report on page 4. Mr. Giles commented that the Board needed to determine how many candidates they would like for TSBA to bring to them to interview. Mr. Baggett made a motion, seconded by Mr. Garland, to bring in five candidates to interview. Mr. Garland then amended the motion to state 2-5 candidates would be brought in. Ms. Smithson seconded the amended motion. The Board voted 5-1 (Mr. Baggett opposed) to bring in 2-5 candidates for interviews. Ms. Smithson made a motion to adopt the proposed procedures as stated on page 4 of the TSBA interim report as amended. The motion was seconded by Mr. Garland and carried 6-0.

Ms. Campbell shared a draft of a brochure created for advertising the position and stated it would be modified to include the master's degree minimum as voted on by the Board. She added that the application deadline would be March 19, 2012.

A motion was made to adjourn from the Special Session. The meeting adjourned at 6:23 p.m.



George Giles  
Board Chair



Michael Harris  
Director of Schools

Teresa A. Rawls  
Board Secretary