

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**January 11, 2011**

The Clarksville-Montgomery County Board of Education met Tuesday, January 11, 2011, in the Board Room, 621 Gracey Avenue. The meeting was called to order at 7:00 p.m. Members present were: Jimmie Garland, Chairman; Josh Baggett, Ernest Brockman, George Giles, Horace Murphy, Jr., and Carol Smithson. Also present were: Michael Harris, Director of Schools; Jill Ayers, Board Attorney; B. J. Worthington, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Bruce Jobe, Chief Human Resources Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Jerry Allbert, Tommy Vallejos, John Genis, Dalton Harrison, and Keith Politi.

**Point of Pride**

Dr. Rosalyn Evans, High School Director, along with Career Technical Education Coordinator Karen Pitts, presented a Point of Pride Award to Ft. Campbell Federal Credit Union. The credit union has worked with the system to open up credit union branches at Northeast High School and Rossvie High School. A new branch is planned for the future. Students have been trained by FCFCU and are employed at the school locations as well as working part time during the summer at the FCFCU branches. FCFCU has provided furnishings and advertising for the school locations. The credit unions provide students with real-world experience.

**Public Participation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

Mr. Giles made a motion to approve the consent agenda, seconded by Mr. Murphy. The motion carried 6-0. Items on the consent agenda were:

- December 14, 2010 regular session minutes
- 2010-2011 second quarter budget amendments, first reading January 4, 2011

**Policy Monitoring**

Mr. Harris noted highlights of the EL-2 – Communicating with the Public policy monitoring report. He commented that advisory and stakeholder groups have been expanded and the district continues to improve on involvement. Communications groups include teacher, diversity, parent, student, 100% Graduation group, and Community Consortium. Project teams have also become part of the communication process. Mr. Harris shared that the Management Review Team would be preparing the Mid-Year Review this year. The State of the Schools video will be presented next month. Ms. Smithson made a motion to declare full compliance with EL-2 for this reporting period, seconded by Mr. Giles. The motion carried 6-0.

EL-9 – School Year Calendar - Mr. Harris noted that the school year calendars for 2011-2012 and 2012-2013 have been completed and adopted by the Board. While

discussing the calendar, Mr. Harris commented on the makeup plan for snow days as we have now missed four days for snow. Mr. Giles made a motion to declare compliance with EL-9 for this reporting period. The motion was seconded by Mr. Murphy and passed 6-0.

### **Reports**

Report of Executive Order Mr. Harris stated that an executive order had been executed withdrawing the resolution for funding for Northwest High School renovation and construction of elementary school 23 from the January 10 County Commission agenda and placing it on the February County Commission agenda. The resolution had been approved on December 14, 2010 by the Board. Each Board member was contacted within 24 hours and informed of the Executive Order as required by Board Executive Limitation.

### **Goal 1 – Improve inclusion services for special education students**

Cara Alexander, Director of Exceptional Children Services, reported on this goal. Ms. Alexander noted that the mandate is to go from the less restrictive environment to the more restrictive environment as needed. Students with a disability start in the general education classrooms with their non-disabled peers. Inclusion is one of the service delivery models. Adaptations are used per the individual student's needs. Trainings and staff development opportunities have been offered to instructors and administrators. Inclusion classes have a regular education instructor and a special education instructor or teacher assistant that collaborate on teaching. A major concern for the future is the cost of personnel required as stimulus funding will be ending this year. Additionally, Ms. Alexander commented there is a shortage of highly-qualified special education teachers.

### **Goal 11 – Improve textbook order delivery response time**

Chief Financial Officer Danny Grant reported that a pilot program was tried this year and several steps were taken to improve the textbook order delivery response time. Previously, deliveries/pickups were made on a daily basis to all schools. This was changed to a weekly basis with each school having a designated delivery day. This improved the efficiency of use of staff time. Orders are delivered in case units so that textbook coordinators can unpack and verify according to their time schedule. Training is offered to all new textbook coordinators, and a meeting is held for all textbook coordinators annually. In July 2011, a software update is planned that will improve the accountability process and includes the issuance of bar-coded textbooks for students. These changes have resulted in a 41% improvement. In 2009-10 the average response time was 8.75 days per order. This year to date, 5.16 has been the average response time. Feedback from textbook coordinators, textbook processing staff, and administrators has been very positive.

### **Board Discussion and Consideration**

Student Disciplinary Appeal, Student E.B. – Board Attorney Jill Ayers stated that Board members had received the transcript of the full disciplinary hearing on student E. B. This student was expelled under zero tolerance. The decision was appealed to the Director of Schools who upheld the expulsion. Mr. Giles made a motion to affirm the Director's decision, second by Mr. Murphy. The motion carried 6-0.

Employee Charge Certification – Mrs. Ayers stated the charges for termination of a tenured teacher, Robin Crossett. Charges center around violation of the Technology Acceptable Usage policy, resulting in grounds for dismissal based on TCA 49-5-501 and 49-5-511, unprofessional conduct; conduct unbecoming to a member of the teaching profession; conduct including but not limited to immorality, dishonesty, and disregard of the Code of Ethics in part 10 of the chapter in such a manner as to make one obnoxious as a member of the profession; and insubordination. Mrs. Ayers read the charges into the record. Ms. Smithson made a motion to certify that if the charges as presented are true, they warrant the dismissal of the teacher. The motion was seconded by Mr. Giles and carried 6-0.

### **Comments**

Ft. Campbell School Liaison Officer Pauline Hutchinson commented that there would be a conference for school personnel on January 19. The conference will assist schools with military students as parents return from deployment.

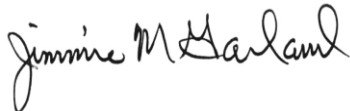
### **Board Member Comments**

Mr. Giles commented on the positive benefits for students resulting from the Ft. Campbell Federal Credit Union working in the schools. Mr. Murphy noted the success of the JROTC program in the district. Mr. Baggett and Mr. Brockman added their appreciation to the Ft. Campbell Federal Credit Union.

### **Director of Schools Report**

Mr. Harris stated that the January 25 study session would be focused on the recently-released State Report Card. Dr. Worthington will be presenting details on the data. Mr. Harris presented Board members with information concerning the school system building program titled, "Meeting Our Community's Needs". He stated this information would be shared with communication groups and the County Commission to inform individuals about the critical building needs of the district. This year our enrollment has increased by 700 students.

The items on the agenda having been completed, the meeting adjourned at 8:03 p.m.



Jimmie M. Garland  
Board Chair



Michael T. Harris  
Director of Schools

Teresa A. Rawls  
Board Secretary