

**Minutes  
Clarksville-Montgomery County  
Board of Education**

**October 5, 2010**

The Clarksville-Montgomery County Board of Education met Tuesday, October 5, 2010, in the Board Room. The meeting was called to order at 7:00 p.m. Members present were: Jimmie Garland, Chairman; Ernest Brockman, Eula Gardner Dowdy, Jimmie Garland, George Giles, Horace Murphy, Jr., and Carol Smithson. Also present were: Michael Harris, Director of Schools; Jill Nolan, Board Attorney; B. J. Worthington, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Bruce Jobe, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Jerry Allbert, Tommy Vallejos, and Keith Politi.

**Public Conversation**

There were no requests to address the Board at this session.

**Approval of Consent Agenda**

Mr. Murphy made a motion, seconded by Mrs. Dowdy to approve the consent agenda. The motion carried 7-0. Items on the consent agenda were:

- September 14, 2010 regular session minutes
- Depository Authorizations (3), first reading September 28, 2010
- Report of Local Education Compliance, first reading September 28, 2010

**Policy Monitoring**

EL-4 – Financial Planning/Budgeting – Mr. Harris commented performance-based budgeting has been working for the district to help identify what programs are working in support of student achievement. He noted that the budget process has already begun for this year. Mr. Giles made a motion to declare compliance with EL-4 for this reporting period. The motion was seconded by Ms. Smithson and passed unanimously.

EL-10 – Learning Environment and Student Discipline/Safety – Mr. Harris presented highlights of the monitoring report for EL-10 commenting on district training concerning safety. Mrs. Dowdy made a motion to declare compliance with EL-10 for this reporting period. The motion, seconded by Mr. Giles, was approved unanimously.

**Reports**

**Strategic Goal #7 – Complete efficiency study of current school system zone lines**

Chief Operations Officer James Sumrell commented that information presented would be an overview of the work that will be ongoing during this year on this goal.

Mr. Sumrell commented that the technology is now in place to allow for this type of study to be accomplished. The first step toward the goal was putting together a project

team which includes Mr. Harris, the Chief Academic Officer, Facilities and Transportation personnel, community members, a Planning Commission member, APSU personnel, Parent Communications group members, and other department heads in an ex-officio capacity. Data that will be used includes student enrollment projections; building permit information by civil districts; and school building capacities. At this time, six elementary schools are operating above their capacities. When the project team finishes their study, they will decide whether to bring any rezoning recommendations forward.

### **Board Discussion and Consideration**

Adjustment to certified salary matrix – Mr. Harris stated that the negotiations team had tentatively agreed to a salary matrix that would adjust the steps to a consistent 2% in each column for certificated staff. This adjustment was made possible by money received as part of the federal Education Jobs bill. Mr. Harris noted that one of the stipulations of the jobs bill is that the monies be used to recruit or retain quality teachers. This money provided an opportunity to correct inequities in the matrix. Mr. Garland stated that before this item could be voted on, a motion would need to be made to suspend the rule in EL-3 requiring salary adjustments to be made on July 1. Mr. Giles made a motion to suspend EL-3 and approve the plan, second by Ms. Smithson. Mr. Giles amended the motion to clarify the suspension of EL-3 was only for this Board meeting. Ms. Smithson seconded the amended motion which carried 7-0.

Resolution supporting special school district legislation – Board Attorney Jill Ayers read the resolution which had previously been discussed at the Board study session on September 28, 2010. The resolution is in support of legislation that would permit school districts to convert to special school districts. Mr. Murphy made a motion in support of the resolution, seconded by Mr. Giles. There was discussion as to whether this would allow the school district to have taxing authority. Mrs. Ayers stated this resolution, endorsed by Tennessee School Boards Association, asks the legislature to revisit and move forward in lifting the freeze on additional special school districts. Mrs. Ayers noted that special school districts do have limited taxing authority. If legislation allowing districts to convert to special school district status was passed, a local decision would still be required. The motion passed with 6 in favor, and 1 (Mr. Brockman) opposed.

### **Comments**

CMCEA President Carol Berry commented that CMCSS was featured on the NEA website, specifically the STEM Academy. Mrs. Berry thanked the Board and staff for their support of the salary matrix adjustments.

Ft. Campbell School Liaison Officer Tayranette Williams commented on an after-school program available to our district funded by the Army. She thanked the district for all they do for the military-connected students.

### **Board Member Comments**

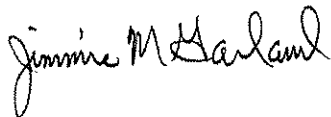
Mr. Giles commented on his visit to the STEM Academy and his hopes that it would provide an opportunity to better prepare our students for college and careers. Mr.

Murphy commented on the positive feedback he had received about the sidewalk that has been placed in the Ringgold area. Mr. Garland thanked staff for all they do to make the district a success.

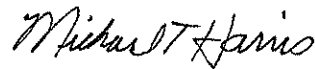
**Director of Schools Report**

Mr. Harris announced that an agreement to purchase the land for elementary school #23 had been signed. The property is on Hazelwood Road just east of Needmore Road. The 15-acre parcel was within budget. Elementary school #23 is planned to open in 2013. He also stated that Carmel Elementary will go to bid in January.

The items on the agenda having been completed, the meeting adjourned at 7:43 p.m.



Jimmie M. Garland  
Board Chair



Michael T. Harris  
Director of Schools

Teresa A. Rawls  
Board Secretary