

**Minutes
Clarksville-Montgomery County
Board of Education**

February 9, 2010

The Clarksville-Montgomery County Board of Education met Tuesday, February 9, 2010, in the Board Room. The meeting was called to order at 7:00 p.m. Members present were: James Mann, Chairman; Ernest Brockman, Eula Gardner Dowdy, Jimmie Garland, George Giles; Horace Murphy, Jr., and Carol Smithson. Also present were: Michael Harris, Director of Schools; Jill Nolan, Board Attorney; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Bruce Jobe, Chief Human Resources Officer; David Holman, Chief Technology Officer. The following members of the County Commission School Liaison Committee were present: Dwain Etterling, Dalton Harrison, and Keith Politi.

Point of Pride

Due to inclement weather, the Point of Pride and Education Foundation Great Idea Grant presentations were rescheduled to the March 9, 2010 formal session.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

A motion was made by Ms. Smithson, seconded by Mr. Murphy, to approve items on the Consent Agenda. The motion passed 7-0. Items on the Consent Agenda were:

1. January 12, 2010 regular session minutes
2. 2011-2012 School Year Calendar, first reading January 26, 2010

Policy Monitoring

The policy monitoring report for EL-3 – Personnel Administration was presented by Mr. Harris. Mrs. Dowdy made a motion to declare full compliance with this executive limitation for this reporting period. The motion was seconded by Mr. Giles and carried unanimously.

Reports

Chief Human Resources Officer Bruce Jobe presented the report for Strategic Goal #10 – Increase the number of quality applicants for administrative positions. Mr. Jobe commented that finding administrative applicants that fit our programs is critical to the success of our schools. In a little over three years there were 61 positions open and 338 applicants. The administrative screening process, which includes on-line and face-to-face interviews, is working to increase the quality of applicants. Minority candidates and placements have also increased. Once administrators are placed in positions, professional leadership development is used to assist and retain new administrators. He noted also that the Aspiring Administrators Academy has been successful. Approximately 50% of those participating in the program have subsequently been placed in an administrative position.

Board Discussion and Consideration

Amendments to the 2009-2010 CMCSS Consolidated Budget – Chief Financial Officer Danny Grant presented explanations for the amendments to the 2009-2010 consolidated budget. Mrs. Dowdy made a motion to waive first reading for this item, seconded by Mr. Giles. The motion to waive first reading carried 7-0. Mr. Murphy made a motion to approve the 2009-2010 Budget Amendments. The motion was seconded by Ms. Smithson and passed 7-0.

Make-up of inclement weather day

Mr. Harris explained to the Board that as of this date, six days have been missed for inclement weather. Three days can be forgiven by the Director of Schools. That leaves a three-day deficit. Mr. Harris stated that while a comprehensive plan for making up all snow days has not been completed, staff recommends that Monday, February 15, 2010, be used to make up one of these days. February 15 was to be a day out of calendar. This would bring our deficit down from three to two days needed to be made up. Mr. Harris commented that it is important to get in as many instructional days before testing as possible. Mr. Garland made a motion to waive first reading, seconded by Mrs. Dowdy. The motion passed unanimously. Mrs. Dowdy then moved to approve the recommendation. Ms. Smithson seconded the motion which passed 7-0.

Comments

CMCEA President Ted Gilcrest commented that March 2 is the date that Read Across America will be observed with a program being held at the public library. He invited Board members to come and participate.

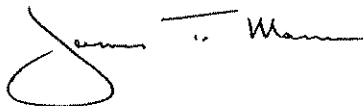
Board Member Comments

Mr. Murphy presented a brief report from the Federal Relations Network Conference he and Mr. Mann had just returned from in Washington, D. C. Mr. Mann noted that he had visited several congressional offices during the visit as well.

Director of Schools Report

Mr. Harris commented that he would be checking with Board members to form a bowling team for Bowl for Kids Sake.

There being no further items to complete on the agenda, the meeting adjourned.



James T. Mann
Board Chair



Michael T. Harris
Director of Schools

Teresa Rawls
Board Secretary