

**Minutes
Clarksville-Montgomery County
Board of Education**

November 10, 2009

The Clarksville-Montgomery County Board of Education met Tuesday, November 10, 2009, in the Board Room, 621 Gracey Avenue. The meeting was called to order at 7:00 p.m. Members present were: James Mann, Chairman; Ernest Brockman, Eula Gardner Dowdy, Jimmie Garland, George Giles, Horace Murphy, Jr., and Carol Smithson. Also present were: Michael Harris, Director of Schools; Jill Nolan, Board Attorney; B. J. Worthington, Chief Academic Officer; Danny Grant, Chief Financial Officer; Elise Shelton, Chief Communications Officer; Jim Sumrell, Chief Operations Officer; Bruce Jobe, Chief Human Resources Officer; David Holman, Chief Technology Officer; and Teresa Rawls, Secretary, who kept the minutes of the meeting. The following members of the County Commission School Liaison Committee were present: Jerry Allbert, Dwain Etterling, John Genis, Dalton Harrison, and Keith Politi.

Board Presentations

The Board presented Mr. Giles, 2008-2009 Board Chair, and Mr. Mann, 2008-2009 Vice Chair, with commendations in appreciation of their leadership during the previous year.

Point of Pride

Chief Academic Officer B. J. Worthington presented Point of Pride awards to Richard McWhirter, CMCSS Student Activities Coordinator; and Ted Young, Clarksville High School instructor and boys' basketball coach. Mr. McWhirter received the district A. F. Bridges Athletic Director of the Year award. Mr. Young received the district A. F. Bridges Male Coach of the Year award. This award is given to schools or individuals that have made an effort to stand by the code of conduct and participate at an expected level of conduct and honorable manner during athletic contests. The nominations for these awards were made by their peer groups.

Public Conversation

There were no requests to address the Board at this session.

Approval of Consent Agenda

On a motion by Ms. Smithson, seconded by Mr. Murphy, the October 20, 2009 regular session minutes were approved unanimously.

Policy Monitoring

The monitoring report for EL-5 – Financial Administration was commented on by Mr. Harris. He noted some funds had been moved with approval from the Board from the fund balance due to increase in health insurance premiums this year. He noted that we would end the year with the required 3% in place. Mr. Garland made a motion to declare full compliance with EL-5 for this reporting period. The motion was seconded by Mrs. Dowdy and carried 7-0.

Reports

Strategic Goal #8 – Develop a selection model for the identification of quality, student-centered teachers was reported on by Chief Human Resources Officer Bruce Jobe and Assistant Human Resources Director Cydney Miller. Ms. Miller presented the Board with hiring statistics for this year. She noted that CMCSS began the year with 100% of classroom positions filled and that several positions had been hired in special education using stimulus funds. While 89% of new hires were from APSU, some 219 teachers were hired this year from 141 different colleges and universities. Minority hiring is trending in the right direction. Minority administrators make up 16% of the system administrators. Mr. Jobe commented on the importance of professional development in teacher retention. The PRIDE program, consulting teachers and coaches, collaborative time for teachers, and other staff development opportunities contribute positively to teacher quality and retention.

Mr. Jobe stated that we are looking for student-centered teachers. Using the right tool to identify the best applicants is necessary. He commented that the district has been selected to be part of a pilot group to help in the development of an instrument to be used for teacher selection. CMCSS is one of approximately 13 districts in the country to be part of this pilot program.

Chief Operations Officer Jim Sumrell gave a brief update on the Montgomery Central High School Renovation project. The design development phase has been completed by the architect. The architect is currently completing updated cost estimates and timeline for the project. This project is subject to provisions of the Davis-Bacon Act which requires using federal wage standards on this project. The bonds are expected to be sold within the next two weeks. Following the bonds sale, 10% must be spent within the first six months, and 100% of the proceeds within 36 months. Energy Efficient grant funds will be competed for to assist with funding of mechanical and geothermal systems. Bid opening for this renovation project and subsequent Board approval is scheduled to take place in May with presentation to the County Commission in June 2010. Construction should begin in July or August 2010 with project completion by November 2012.

Board Member Comments

Mr. Murphy commented on visits he had made to Northwest High and East Montgomery Elementary. He noted that while these are older buildings, they are extremely well maintained. Mrs. Dowdy stated she appreciated the informative reports. Mr. Garland commended students he had observed during a program at Kenwood High School.

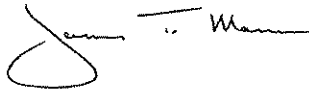
Mr. Giles noted how worthy Mr. McWhirter and Mr. Young were of receiving Point of Pride awards. Mr. Mann recognized several Boy Scouts that were in the audience. He reminded Board members of several upcoming events in the month of November. He thanked the County Commissioners for everything they do for the school system.

Director of Schools Report

Mr. Harris congratulated Mrs. Nolan for receiving the Athena award this year. Cydney Miller was also nominated for this award. Mr. Harris also commented that for the remainder of this year, the student report cards would be run on a "dual" basis of

electronic report cards as well as paper report cards. He stated that the district wanted to be sure all parents had been afforded information on how to access the report card electronically.

The items on the agenda having been concluded, the meeting adjourned at 8:02 p.m.



James T. Mann
Board Chair



Michael T. Harris
Director of Schools

Teresa A. Rawls
Board Secretary