

**CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM
CLARKSVILLE, TENNESSEE
JOB DESCRIPTION**

Job Title: Service Technician**Department: Operations**

**Grade G
H.P.D. 8
D.P.Y. 260**

Job Description**Date Reviewed: September 2012****Reports To: Vehicle Maintenance
 Manager****Purpose of Job**

The purpose of this job is to perform as Service Technician within the School System Transportation Department. Duties and responsibilities include routine servicing of all school system vehicles and 40 additional government owned vehicles such as tire changes, oil changes, etc. Operates bus wash and pumps fuel. Ensures each satellite fuel sites are supplied with lubricants and other supplies. Reports to Vehicle Maintenance Manager.

Essential Duties and Responsibilities

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Performs routine service on all system vehicles.

Checks brakes, tires, belts and etc., and reports to Assistant Vehicle Maintenance Manager to be replaced or repaired.

Mounts all tires from 11R2210 size down; operates tire machine, tire spreader, sledgehammer and tire iron to deflate tire, remove from rim, and remove tube.

Drains oil, greases slack adjusters and drive shafts; changes oil filters and fuel filters; checks fluid levels; adds oil and antifreeze as needed.

Repairs bus seats as needed; operates staple gun to replace old seat covers.

Assists Mechanics as needed.

Operates bus wash and pumps fuel. Ensures that all four satellite facilities and fuel sites are restocked with oil, antifreeze, transmission fluid, tires, and other supplies as needed.

Prepares work orders and submits to Supervisor; picks up and delivers spare parts.

Required to participate in training in ASE school bus certification and becoming master certified in ASE school bus.

May substitute as a Bus Driver.

Additional Job Functions

Performs other duties as required.

Minimum Training and Experience Required to Perform Essential Job Functions

High School Diploma (or GED) required, with six months to one year of vehicle maintenance experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills and abilities for this job. Must possess a valid Tennessee Commercial Drivers License, Class B with P & S Endorsement to drive a bus and transport students.

KNOWLEDGE OF JOB

Has working knowledge of the policies, procedures, and activities of the School System and vehicle maintenance practices as they pertain to the performance of duties relating to the job of Service Technician. Has working knowledge of Transportation Department and vehicle maintenance practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Knows how to keep abreast of any changes in policy, methods, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with supervisors, members of the general public and all other groups involved I the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear and effective manner. Has good organizational, human relations, and technical skills. Is able to use independent judgment and work with little direct supervision when necessary. Has the ability to comprehend, interpret, and apply regulations, procedures, and related information. Has comprehensive knowledge of the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations.

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of automotive machines, mechanics tools, and equipment such as A/C recovery recycler, injector tester, brake bleeder, various meters and gauges, tire machine, tire spreader, plasma cutter, service truck, sledgehammer, wrenches, cutting torch, hydraulic and air lift, engine hoist and stands, wheel dolly, drill press, tire iron, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to one hundred pounds of force occasionally, and/or up to

thirty-five to fifty pounds of force frequently. Physical demand requirements are at levels of those for active work. Must be able to lift and/or carry weight of fifty to one hundred pounds.

DATA CONCEPTION: Requires the ability to compare and or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling people to convey or exchange information. Includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Service Technician. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Service Technician.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with vehicle maintenance equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using vehicle maintenance equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, vehicle maintenance equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have above average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under moderate stress when confronted with an emergency related to the job of Service Technician.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking – expressing or exchanging ideas by means of spoken words). (Hearing – perceiving nature of sounds by ear).

ATTENDANCE: A regular and dependable level of attendance is an essential function for this position.

The Clarksville-Montgomery County School System is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the school system may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this job description by the employee assigned to the job and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Date

Date