

**CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM
CLARKSVILLE, TENNESSEE
JOB DESCRIPTION**

Job Title: Lead HVAC Technician

Department: Maintenance

**Grade K
H.P.D. 8
D.P.Y. 260**

Job Description

**Reports To: Assistant Maintenance
Manager**

Date Reviewed: July 2018

Purpose of Job

The purpose of this job is to perform skilled work functions associated with installation, repair and maintenance of heating, ventilating, and air conditioning systems, boilers, chillers, cooling towers, air compressors, and cooling systems, pumps, replacing defective apparatus, testing chemicals in buildings loops, cooling towers and in proper ranges. Duties and responsibilities include installing/repairing heating, ventilating and air conditioning systems and related equipment; performing general and preventive maintenance; installing and recovering refrigerants; responding to routine and emergency service calls; operating various tools and equipment; preparing documentation; and performing other duties as assigned.

Essential Duties and Responsibilities

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Serves as Team Leader for all HVAC, boiler/chiller, and plumbing personnel.

Installs and repairs boilers, chillers, cooling towers, pumps, air compressors, heating, ventilating, and air conditioning systems and related equipment.

Performs general and preventive maintenance on boilers, chillers, cooling towers, pumps, air compressors, heating/cooling equipment (e.g. changing filters, cleaning condenser coils, etc.). Requires individual to be exposed to sun and weather conditions for long periods of time. Also required to work in conditions of high dust and pollen count.

Tests machinery, equipment and parts for proper operations.

Installs and recovers refrigerants; maintains records.

Responds to routine and emergency service calls including after-hours calls.

Operates various tools and equipment (e.g., air handler, heat pump, cooling unit, recovery machine, vacuum pump, lift, pressure gauge, multi-meter, probe, leak detector, regulator, ladder, welding equipment, hand tools, etc.).

Reads and interprets blueprints, construction drawings, etc.

Performs various errands as assigned (e.g., purchasing parts and supplies; transporting materials, etc.).

Prepares and/or receives various forms, reports or other documents; processes and forwards as appropriate. Responds to routine requests for information from officials, employees, members of the staff, the public or other individuals.

Requires working knowledge of all types HVAC systems. Required to inspect work performed by contractors to ensure proper installation and operation of equipment. Advises supervisor of findings.

Recognizes occupational hazards and takes appropriate safety precautions. Inspects facilities to determine needed repairs.

Maintains assigned vehicle, equipment, and tools for the purpose of ensuring availability in a safe operating condition.

Additional Job Functions

Provide first line supervision to all employees in the HVAC, boiler, chiller, and plumbing field, supervision will include providing leadership, giving direction, evaluating completed work, training, mentoring, coaching, providing input on employee evaluations, recommending rewards and corrective actions, team building.

Performs other Duties as required.

Minimum Training and Experience Required to Perform Essential Job Functions

High school diploma (or GED) required, with a minimum of five years of heating, boiler, chiller, ventilating and air conditioning system installation and repair experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Requires a valid Tennessee Driver's License. Requires Universal EPA Refrigerant Recovery Certification.

KNOWLEDGE OF JOB

Has general knowledge of the policies, procedures, and activities of the School System and Maintenance Department practices as they pertain to the performance of duties relating to the job of Lead HVAC Technician. Has general knowledge of heating, ventilating, and air conditioning equipment installation and repair practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Knows how to keep abreast of any changes in policy, methods, computer operations, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with supervisors, members of the general public and all other groups involved in the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear and effective manner. Has good organizational, human relations, and technical skills. Is able to use independent judgement and work with little direct supervision when necessary. Has the ability to comprehend, interpret, and apply regulations, procedures, and related information. Has comprehensive knowledge of the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations.

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED
TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of machinery and equipment which includes an air handler, heat pump, cooling unit, recovery machine, vacuum pump, lift, pressure gauge, multi-meter, probe, leak detector, regulator, ladder, welding equipment, hand tools, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert in excess of one hundred pounds of force occasionally, and/or in excess of fifty pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.

DATA CONCEPTION: Requires the ability to compare and or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling people to convey or exchange administrative and technical information. Includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Lead HVAC Technician. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Lead HVAC Technician.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight; and utilize statistical inference.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under moderate stress when confronted with an emergency related to the job of Lead HVAC Technician.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking - expressing or exchanging ideas by means of spoken words). (Hearing - perceiving nature of sounds by ear).

The Clarksville-Montgomery County School System is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the school system may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this job description by the employee assigned to the job and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Employee's Munis Number

Date

Date