

**CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM
CLARKSVILLE, TENNESSEE
JOB DESCRIPTION**

Job Title: Child Nutrition Manager II**Department:** Child Nutrition

Grade I
H.P.D. 8
D.P.Y. 200

Job Description**Date Reviewed:** January 2023**Reports To:** Child Nutrition Field Manager**Purpose of Job**

The purpose of this job is to oversee a school cafeteria operation in the Clarksville-Montgomery County School System to ensure a smooth and efficient operation of the school cafeteria for the ultimate health, comfort, and benefit of all students. The Child Nutrition Manager II serves as the manager of a singular cafeteria of mid-level participation/complexity and is responsible for direct supervision of full and part-time employees. This manager works 8-hour days. Duties and responsibilities include but are not limited to; forecasting, ordering, assisting with checking in food supplies from vendors, overseeing the preparation of food, receiving payments for student accounts, completion of daily records/bank deposits, approving employee hours within the time management system, conducting daily perpetual inventories, monthly physical inventories, and completing multiple complex reports.

Essential Duties and Responsibilities

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Responsible for ensuring that Federal and State rules and regulations and local board policies pertaining to meal requirements, record keeping, and personnel are implemented and fulfilled as required.

Plans and directs the preparation and service of appetizing and attractive food in the correct quantities in the cafeteria by means of specifying duties and providing written work schedules to promote efficient production.

Supervises and directs cafeteria staff to ensure that menus developed by the Child Nutrition Department are followed utilizing standardized recipes and procedures and are served in standardized portions to ensure correct quantities to meet the federally mandated nutritional requirements.

Assigns, directs, plans, and supervises the work of cafeteria staff in such a way as to prevent grievances, undesirable situations, and to promote teamwork.

Plans and assigns the work of employees by means of specifying duties and providing written work schedules.

Reviews employee hours through the time management system to ensure that they are clocking in and out in the required manner and approves them for payroll each cycle

Makes sure employees are arranging for substitutes when they are going to be absent.

Provides and documents on-the-job training and means of growth for all cafeteria staff members.

Conducts and documents monthly meetings with cafeteria staff.

Assesses individual employee performance and provides a written evaluation in a review with each cafeteria staff member before submitting it to the Field Manager.

Keeps the Child Nutrition Field Manager informed of personnel problems and any issues or concerns.

Organizes and maintains a safe, healthy, and clean operation at all times by means of specifying duties and providing written cleaning schedules.

Observes and ensures that staff members adhere to the personal appearance policy and are free of illness while carrying out their duties.

Always ensures that state and local health regulations and codes of sanitation are properly maintained at all times.

Reports all accidents using the proper procedures.

Checks to see that all equipment in the cafeteria area is in safe working condition, and notifies the appropriate authority when repairs or replacements are needed.

Secures all food, supplies, and equipment within the cafeteria.

Assumes responsibility for the security of all cash until it is turned over to the proper authorities.

Orders all food and supplies needed on an as-scheduled basis through Central Office.

Ensures that all food and supplies received into the school are checked against the invoice for accuracy and signed only after each order has been verified completely

Ensures that all food and supplies are received and stored with consideration given to proper food safety and handling procedures.

Reports any errors in the delivery such as being shorted products, unsatisfactory food quality, and any incorrect prices by using the established procedure.

Responsible for properly reconciling, receipting, and depositing of all collected money in the bank in compliance with state requirements

Operates the cafeteria within expense constraints so as to contribute to the financial viability of the School Nutrition Program operation.

Prepares and maintains accurate and adequate records of income and number of meals served by eligibility category as well as adult and a la carte sales.

Prepares and maintains accurate and adequate records on food and supplies received and used through maintenance of invoices for all purchases and preparation of a monthly physical inventory.

Review and approves employee time records to assure that they are maintained in the required manner.

Prepares and maintains daily production records as a tool for planning and communication as well as documentation for auditing purposes.

Promotes increasing participation through good public relations and marketing skills with students, faculty, and parents.

Plans, implements and documents special promotions.

Works with the principal to make the cafeteria an extension of the classrooms and assists in promoting and offering nutrition education to students.

Assists in the evaluation of the cafeteria programs and the correction of identified problems or deficiencies in conjunction with the Child Nutrition Field Manager and Child Nutrition Director

Participates in managers' meetings and in-service training programs to stay informed and to extend his/her knowledge and ability in the various areas of the School Nutrition Program.

Performs additional duties as assigned by the Child Nutrition Field Manager/Director.

Supervises, directs, trains, and evaluates assigned staff, handling employee concerns and problems, assigning work, counseling, and recommending disciplinary and other personnel actions; prepares payroll time sheets.

Orders food and nonfood items weekly for cafeteria operations; conducts food and supply inventory and prepares corresponding report.

Plans daily work schedule for breakfast and lunch and assigns tasks during staff meeting.

Plans daily menu count; plans menus for adequate and nutritious lunches according to prescribed centralized menus and guidelines.

May be required to assist in food preparation, serving line set-up, and cashiering

Prepares production reports; reconciles monies collected for meals with cashier reports; makes daily deposits of money.

Prepares and maintains accurate records of transactions as required by the School System.

Checks temperatures of freezer, cooler, refrigerators, hot and cold carts, and warmer, maintains temperature logs and posts temperature charts; orders maintenance repairs as needed.

Oversees food preparation and housekeeping to ensure quality and acceptable sanitation standards are met; adjusts recipes as needed.

Collects free and reduced meal applications and forwards to Child Nutrition Free and Reduced Coordinator

Checks-in deliveries and assists with loading/unloading food carts, food items and supplies from vehicle.

Oversees and assists with stocking food shelves and storage room.

Responsible for locking/unlocking cafeteria, freezers, refrigerators, milk boxes, in addition to complying with all energy efficient work instructions and department directives on methods for conserving energy.

Organizes office and filing system; files reports and invoices; answers telephones, provides parents with information.

Must be available to report to assigned school should an emergency arise to include after normal working hours and weekends.

Additional Job Functions

Performs other duties as required.

Minimum Training and Experience Required to Perform Essential Job Functions

High school diploma (or equivalent) required, with minimum of 1 year of supervisor and food service experience required; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

KNOWLEDGE OF JOB

Has thorough knowledge of the policies, procedures, and activities of the School System and food service practices as they pertain to the performance of duties relating to the job of Child Nutrition Manger II. Has considerable knowledge of food services practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Is able to develop and implement long-term goals for the department to promote effectiveness and efficiency. Knows how to keep abreast of any changes in policy, methods, computer operations, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with subordinates, supervisors, members of the general public and all other groups involved in the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear and effective manner. Has good organizational, management, human relations, and technical skills. Is able to use independent judgment and discretion in supervising subordinates including the handling of emergency situations, determining and deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems. Has the ability to comprehend, interpret, and apply regulations, procedures, and related information. Has comprehensive knowledge of the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations using percentages and decimals. Is knowledgeable and proficient with computers. Is able to read, understand and interpret financial reports and related materials.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

REQUIRED SKILLS, ABILITIES AND PHYSICAL REQUIREMENTS:

- Must be able to do occasional lifting, carrying, pushing and/or pulling of up to __ pounds, standing, sitting, walking, bending, stooping or kneeling;
- Must be able to traverse school facility;
- Must have significant fine finger dexterity;
- Must be able to operate standard office equipment including pertinent and required software applications;
- Must possess excellent language skills (verbal and written) requiring the ability to read informational documentation, directions, instructions, policies and procedures related to this job, requiring the ability to give assignments and/or directions to co-workers, assistants, supervisors, students and parents/guardians, requiring the ability to deliver verbal and written communications in English language;
- Must possess excellent interpersonal skills with ability to interact with people (staff, supervisors, parents/guardians, students) and maintain professionalism and tact in all situations, including emergent ones, must be able to maintain constructive relationships;
- Must possess excellent organizational skills and attention to detail;
- Must be able to perform multiple, highly complex, technical tasks with periodic need to enhance skills in order to meet changing job conditions.
- Must be able to apply assessment instruments and analyze data and possess problem-solving skills.
- Must be able to make independent judgments in absence of supervision.

ATTENDANCE: A regular and dependable level of attendance is an essential function for this position.

The Clarksville-Montgomery County School System is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the school system may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this job description by the employee assigned to the job and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Employee's Munis Number

Date

Date