

Primary Mentor Teacher

**CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM  
CLARKSVILLE, TENNESSEE  
JOB DESCRIPTION**

**Job Title: Primary Mentor Teacher**

**Department: Instruction**

**Date: June 2020**

**Reports To: Building Principal**

**Grade: Addendum to Middle School Teacher**

**Purpose of Job**

The Primary Mentor Teacher (PMT) leads at least two Teacher Residents in mastering the Apprenticeship Competencies for Elementary/Middle Teacher Residency (EMTR). The PMT teaches students and is assigned, at least, two Teacher Residents with whom they will co-teach on a gradual release basis and co-plan during one period of the day. The PMT collaborates with school administration to guide the rest of the Teacher Residents in their work with other teachers of the PMT's team in the areas of instruction and intervention.

**Additional Responsibilities:**

In addition to the description above, the PMT will be responsible for participating in professional development as selected by the district instruction department.

**Minimum Qualifications:**

- 3 years of successful teaching experience
- Qualitative evaluation component averaging above expectations for the last 2 years
- Evidence of successful leadership experience/roles within the school

Supplement: The PMT will earn a base salary as determined by the certified teacher pay grid plus a supplement of \$3,000. Performance criteria of the PMT position is reviewed on an annual basis to determine eligibility.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date