

**CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM
CLARKSVILLE, TENNESSEE
JOB DESCRIPTION**

**Job Title: SIS and Online Instructional Specialist
Title Funded Position**

Department: Instruction

Grade: Teacher Schedule

Days Per Year: 260/12 month

Job Description

Date Reviewed: July 2019

Reports To: Director of Accountability

Purpose of Job

The purpose of this job is to support the Student Information System (SIS) processes and online instructional processes on the Instruction Team side of the informational technology needs of the district. Will troubleshoot, support, and train school personnel on PowerSchool and student information system data, demographic, gradebook, scheduling, and other necessary processes as needed. Will support district and school personnel with online professional learning design and troubleshooting instructional software needs such as password issues and logistic support.

Essential Duties and Responsibilities

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Utilizes PowerSchool, Microsoft Word, Excel, Power Point, MUNIS, File Maker Pro, Various Web Browsers, (Safari, Fire Fox, Chrome, and Internet Explorer) and e-mail to support instruction and student support needs.

Utilizes web-based data management, student information (SIS) and curriculum sites (PowerSchool, Easy 504, School PLP, A Plus Learning Information Systems, Rosetta Stone, universal screeners and benchmarking software programs).

Utilizes PLAN, Moodle, Camtasia, Articulate 360, Google Classroom, and Canvas to develop, deploy, and track online learning.

Duties require supporting school personnel responsible for working in the SIS system or with instructional software through appropriate trainings and individual real time support.

Provides assistance to principals, teachers, counselors, senior leadership team, senior instructional team on working with data management systems, student information systems, and instructional software systems.

Provides troubleshooting for online delivery systems and programs.

Promotes the use of a consistent instructional framework and research-based strategies in working with online course participants.

Evaluates online professional learning courses and activities, using the Plan, Do, Check, Act continuous improvement model to ensure timely and appropriate revisions and modifications are made to online courses.

Conferences with professional staff to assess training needs and enhance the quality of online professional learning activities.

Coordinates efforts with the Director of Professional Learning and Online Professional Learning Facilitator on developing and implementing professional learning activities.

Participates in regular professional learning to improve knowledge and skills and to build instructional capacity.

Maintain a working relationship with the district SIS Coordinator and internal programmers in order to assist with any revisions or program updates that need to be communicated or supported.

Maintain a knowledge of various computer software programs and operating systems in order to assist school personnel.

Provide assistance to the Lead Counselors with school master schedule trainings and support.

Maintains accurate student demographic information for district, schools, at-risk and afterschool programs as required.

Input data into Excel Spreadsheet or comparable database for student programs as required.

Sets up and types from copy or rough draft letters, memoranda, or other materials.

Assembles materials, composes, and types, emails, and faxes routine correspondences, reports, and other materials.

Operates several types of standard office equipment including portable scanners and iPads.

Works with and familiar with both the PC and MAC operating systems.

Provides a variety of routine information to the public on request through telephone, email, and in-person correspondence.

Greets visitors, ascertains nature of business and conducts visitors to appropriate person.

Establishes and maintains a filing system for various types of records, forms, correspondence and student support materials.

Assists staff as required in making arrangements for meetings, scheduling appointments, setting up transportation plans for events and travel plans for programs, etc.

Answers telephone and provide information or direct calls/messages to appropriate personnel.

Assists with various grant activities to include maintaining data.

Completes work requested by Instructional Team and Supervisors such as typing, phoning, emailing, copying, faxing and delivering materials.

Additional Job Functions

Performs other duties as required.

Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's degree in education required. Minimum of five years successful classroom teaching experience. Technology training/online learning experience required. Technology certification preferred.

KNOWLEDGE OF JOB

Has general knowledge of the policies, procedures, and activities of the School System, attendance and student practices as they pertain to the performance of duties relating to the job of Accountability Specialist. Has general knowledge of attendance, enrollment, assessment, descriptive and inferential statistics and student practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Knows how to keep abreast of any changes in policy, methods, computer operations, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with supervisors, members of the general public and all other groups involved in the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear, and effective manner. Have proficient organizational and human relations skills. Is able to use independent judgment and work with little direct supervision when necessary. Has the ability to comprehend, interpret, and apply regulations, procedures and related information. Has comprehensive knowledge of the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations. Is knowledgeable and proficient with computers. Is able to read, understand and interpret financial reports and related materials

(ADA) MINIMUM OUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of office machines and equipment such as telephones, computers, typewriters, copiers, adding machines, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to twenty pounds of force occasionally, and/or up to ten pounds of force frequently.

Physical demand requirements are at levels of those for active work. Must be able to lift and/or carry weight of twenty to forty pounds.

DATA CONCEPTION: Requires the ability to compare and or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling people to convey or exchange information. This includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Accountability Specialist . Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Accountability Specialist.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight; and utilize statistical inference.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated office equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, office equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under considerable stress when confronted with an emergency related to the job of Accountability Specialist.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking - expressing or exchanging ideas by means of spoken words). (Hearing - perceiving nature of sounds by ear).

ATTENDANCE: A regular and dependable level of attendance is an essential function for this position.

The Clarksville-Montgomery County School System is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the school system may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this job description by the employee assigned to the job and the immediate supervisor.

Employee's Signature

Supervisor's Signature

Date Date
