

CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM
CLARKSVILLE, TENNESSEE
Job Description

Job Title: Accountability Coordinator

Department: Instruction

Date: September 2024

Reports To: Director of Accountability

Grade: 502

Calendar: 12 months

Purpose of Job

The purpose of this job is to serve as a facilitator of research and data analysis for the schools, while serving as an assessment liaison between instructional team administrators, teachers, students and visitors.

Essential Duties and Responsibilities

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Work with building administrators and other district leaders towards a data driven organization in which stakeholders use data more effectively in decision-making at all levels, from classroom to the district level.
- Work with a data infrastructure for performance information and achievement results, and identify and implement opportunities to use technology to make data more accessible to internal and external users.
- Oversee technical data analysis, ensuring appropriate techniques used and insight/interpretation is provided along with data.
- Maximize dissemination of findings, ensuring that findings are disseminated using a variety of communications formats targeted to their audiences; prepare and present reports internally and externally.
- Direct the district, state-mandated, and national assessments, supporting schools and ensuring the integrity of processes.
- Devises and maintains a plan for test security and monitors compliance.
- Attends state data and assessment-training sessions.
- Maintains a working knowledge of Allowable and Special Testing Accommodations for all Standardized Assessments and insures appropriate application of such accommodations.
- Conducts training sessions for Principals, Building Testing Coordinators, and other key assessment personnel.
- Distributes testing results in a manner consistent with system procedures.
- Provides necessary data to department heads as needed.
- Utilizes Microsoft Word, Excel, Power Point, Test Drive database, internet resources, learning information systems and e-mail to support instruction, assessment, and research needs.
- Inputs and evaluates data using available data resources.
- Assembles materials, composes, and types routine correspondence, reports, and other materials.

- Provides a variety of routine information to the public on request.

Additional Job Functions

Performs other duties as required.

Minimum Training and Experience Required to Perform Essential Job Functions

Masters Degree with one to three years of related experience required; or any equivalent combination of education, training and experience that provides the requisite knowledge, skills and abilities for this job. Holds or is able to obtain a Tennessee Teacher's Certificate.

KNOWLEDGE OF JOB

Has general knowledge of the policies, procedures, and activities of the School System attendance and student practices as they pertain to the performance of duties relating to the job of Accountability Coordinator. Has general knowledge of School Data Analyst practices as necessary in the completion of daily responsibilities. Knows how to develop and administer operations and staff plans and objectives for the expedience and effectiveness of specific duties of the department. Knows how to keep abreast of any changes in policy, methods, equipment needs, etc. as they pertain to departmental operations and activities. Is able to effectively communicate and interact with supervisors, members of the general public and all other groups involved in the activities of the department. Is able to assemble information and make written reports and documents in a concise, clear, and effective manner. Have good organizational, human relations and technical skills. Is able to use independent judgment and work with little direct supervision when necessary. Has the ability to comprehend, interpret, and apply regulations, procedures and related information. Has comprehensive knowledge of the terminology, principles, and methods utilized within the department. Has the mathematical ability to handle required calculations.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS**REQUIRED SKILLS, ABILITIES AND PHYSICAL REQUIREMENTS:**

- Must be able to do occasional lifting, carrying, pushing and/or pulling of up to 40 pounds, standing, sitting, walking, bending, stooping or kneeling;
- Must be able to traverse school facility;
- Must have significant fine finger dexterity;
- Must be able to operate standard office equipment including pertinent and required software applications;
- Must possess excellent language skills (verbal and written) requiring the ability to read informational documentation, directions, instructions, policies and procedures related to this job, requiring the ability to give assignments and/or directions to co-workers, assistants, supervisors, students and parents/guardians, requiring the ability to deliver verbal and written communications in English language;
- Must possess excellent interpersonal skills with ability to interact with people (staff, supervisors, parents/guardians, students) and maintain professionalism and tact in all situations, including emergent ones, must be able to maintain constructive relationships;
- Must possess excellent organizational skills and attention to detail;
- Must be able to perform multiple, highly complex, technical tasks with periodic need to enhance skills in order to meet changing job conditions.
- Must be able to apply assessment instruments and analyze data and possess problem-solving skills.
- Must be able to make independent judgments in absence of supervision.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking - expressing or exchanging ideas by means of spoken words). (Hearing - perceiving nature of sounds by ear).

ATTENDANCE: A regular and dependable level of attendance is an essential function for this position.

The Clarksville-Montgomery County School System is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the school system may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this job description by the employee assigned to the job and the immediate supervisor.

Employee's Signature

Employee's Munis Number

Date