The Defining Difference STRATEGIC WORK OVERVIEW 2023-2024 CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM

IMPROVE STUDENT ACHIEVEMENT

Implement research-based math and literacy practices with highquality instructional materials to increase grade-level mastery.

Provide quality interventions to meet students' academic and behavioral needs.

Create opportunities for students to explore a variety of post-secondary pathways through community-based instructional experiences.



IMPROVE EFFICIENCY AND EFFECTIVENESS

Address school capacities.

Implement critical upgrades to technology resources and district buildings to enhance district security, transparency, and effectiveness.

Develop and implement organization-wide communication and collaboration processes to improve services delivered by Central Office.

BERCROMBIE

MAXIMIZE EMPLOYEE CAPACITY

Improve employee retention through enhancing workplace climate and satisfaction.

Prioritize needs-based recruitment to fill critical shortage areas.

Expand and support multiple pathways into the teaching profession.

Individualize professional learning opportunities to promote efficacy and expertise for all employees.

ENGAGE THE PUBLIC IN SUPPORT OF STUDENT ACHIEVEMENT

Continue support to schools on promoting consistent, meaningful parent engagement opportunities across the district.

Engage future parents and community partners to promote the importance of literacy before kindergarten.

