

STRATEGIC WORK OVERVIEW

2022-2023

CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM



IMPROVE STUDENT ACHIEVEMENT

Provide quality interventions to meet students' academic and behavioral needs.

Implement research-based math and literacy practices with high-quality instructional materials to increase grade-level mastery.

Ensure post-secondary success by aligning student aptitude and interest with academic offerings and ready-graduate choices.



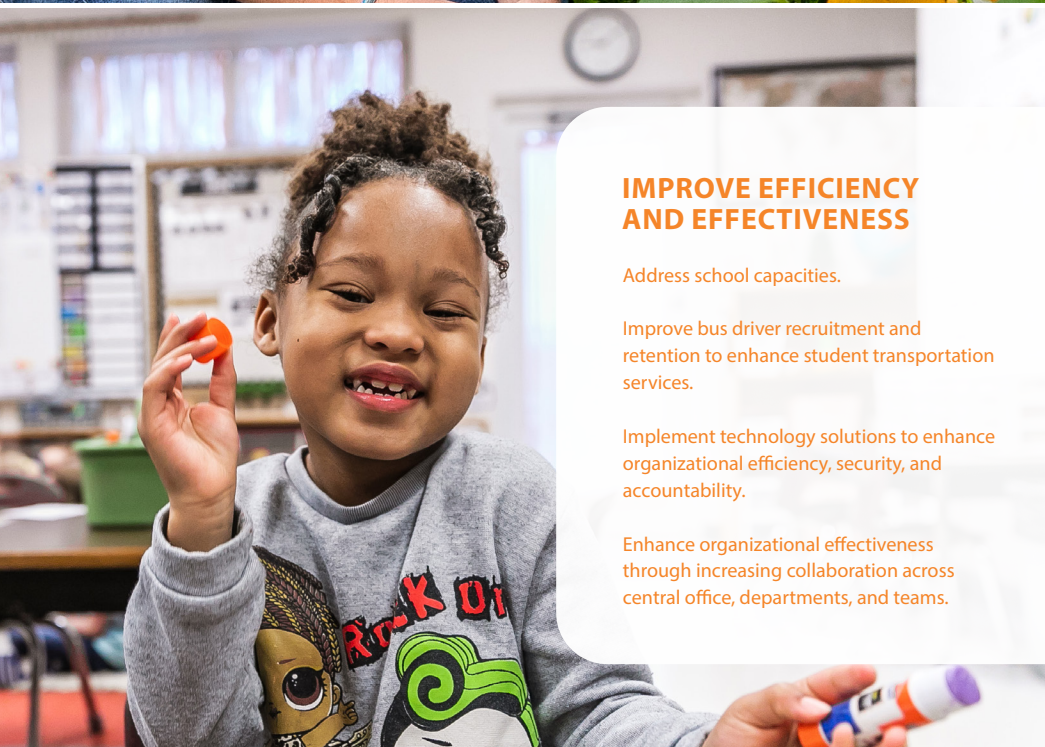
MAXIMIZE EMPLOYEE CAPACITY

Enhance workplace climate, employee feedback collection, and employee satisfaction.

Promote a retention-first recruitment strategy.

Expand and support multiple pathways into the teaching profession.

Individualize professional learning opportunities.



IMPROVE EFFICIENCY AND EFFECTIVENESS

Address school capacities.

Improve bus driver recruitment and retention to enhance student transportation services.

Implement technology solutions to enhance organizational efficiency, security, and accountability.

Enhance organizational effectiveness through increasing collaboration across central office, departments, and teams.



ENGAGE THE PUBLIC IN SUPPORT OF STUDENT ACHIEVEMENT

Promote consistent, meaningful parent and community engagement opportunities across the district.