

## 2019-2020

#### STRATEGIC WORK OVERVIEW

Clarksville-Montgomery County School System



#### IMPROVE STUDENT ACHIEVEMENT

Provide resources and supports to meet students' social and emotional needs

Strengthen early learning instruction and programming

Broaden choice in academic offerings to align with ready-graduate initiatives

Enhance standards-based curriculum, instruction, and assessment resources



#### MAXIMIZE EMPLOYEE CAPACITY

Develop and support multiple pathways into the teaching profession

Explore the impact of employee attendance

Develop differentiated employee recognition practices

Examine the expansion of Onsite services and diversification of employee wellness opportunities

Increase individualized professional learning opportunities



### IMPROVE EFFICIENCY AND EFFECTIVENESS

Refine Student Services Department processes

Address school capacities

Improve student transportation services

Improve organizational efficiency through technology



# ENGAGE THE PUBLIC IN SUPPORT OF STUDENT ACHIEVEMENT

Equitably align community resources to district needs