

CLARKSVILLE MONTGOMERY COUNTY EMPLOYEES
INSURANCE TRUST MEETING
June 13, 2012

The meeting of the Clarksville Montgomery County Employees Insurance Trust was held Wednesday, June 13, 2012, in the Lecture Hall at Central Office. Members in attendance were Jeanine Chester, Cydney Miller, Danny Grant, Sheryl Gossard, Erinne Hester, Patricia Bailey, Tommy Butler, Rebecca Jackman, Debra Harrison, Paula Louder, Kimberly Yarbrough, and Jim Young. Also in attendance were Carol Joiner, Dave Fessenden and Chris Fessenden of Fessenden Consulting Group, Deanna Moore from County HR and Amy Wigington and Donna McIntosh from the Benefits Office and Shara Sohn from CMCSS HR.

The meeting was called to order at 9:04 a.m. by Jeanine Chester. A quorum was established.

Minutes from the March 20, 2012 meeting were reviewed. The minutes were corrected to include that an email vote was conducted. The motion to not increase the medical premium for the 2012/2013 year, passed by a vote of 15 for and 1 against. Danny Grant made the motion to accept the minutes. Sheryl Gossard seconded. Motion carried.

Carol Joiner gave a BCA lawsuit update. The judge did find that the Trust is subject to the open meeting law. Therefore, the Trust meetings will now be open to the public. Upcoming meetings will be announced on the CMCSS website, the County website, and a notice will be in the CMCSS Central Office lobby. With regard to the lunch that was in question, the judge ruled that it was not a meeting and therefore, not subject to the open meeting law. Carol cautioned the Trust members not to discuss Trust business or make decisions outside the Trust meeting. All deliberating and decision making must take place at the Trust meeting.

Tommy Butler gave an OnSite Clinic update. Tommy provided Trust members with reports that documented activity, growth and cost savings of OnSite. Tommy reminded the Trust that OnSite uses actual medical codes, therefore real data is used in producing the reports. The data used was from March 2008 to April 2012. The cost savings is approximately 2.3 million. Communication, better customer service, and staffing are concerns. Danny Grant made the motion to open OnSite to the RFP process. Rebecca Jackman seconded. Motion carried.

Danny Grant presented the April 2012 Financial Statement. News continues to be good. An increase to the medical premium for the 2012/2013 was not needed. Danny stated we are on good financial footing, probably the best we've had. Erinne Hester made the motion to accept the financial report. Danny Grant seconded. Motion carried.

Chris Fessenden presented the experience report for April 2012. Loss ratios are good.

Chris requested the names of the individuals on COBRA to separate them by County and CMCSS. Donna McIntosh will provide Chris the information needed.

Jeanine Chester notified the Trust that Shelly Lazowski, an education assistant at Rossvie Elementary is interested in serving on the Trust as a classified representative. Donna McIntosh will contact Shelly. The Trust also needs two new certified representatives to fill the positions left vacant by Debra Harrison and Joshua Stanley. Jeanine will contact the principals of Debra and Joshua's feeder schools for new members.

Donna McIntosh announced that the CMCSS Benefits Fair will be September 13, 2012. The proposed theme is Super Hero Benefits. Details will be worked on and vendors were sent a save the date notice of the upcoming Fair.

Cydney Miller opened the meeting up to a discussion on a Wellness Initiative for our employees. There was positive discussion on the issue and the Trust supports pursuing, researching and developing a Wellness Program. Cydney stated that a Wellness Initiative/Program would be a proactive approach to healthcare.

Chris Fessenden addressed the subject of dependent coverage in the case of domestic partner/common law relationships. Currently, the State plan does not offer coverage for dependents in these types of relationships. The Trust will need to dialogue on this issue. Actuarial data will be needed to review impact on cost.

Cydney Miller reviewed large claims.

Discussion was held regarding the next meeting time. Meeting was scheduled for Tuesday, September 11, 2012, at 4:15 p.m.

Meeting was adjourned at 9:50 a.m.