

Teacher Communication Group (Secondary)

9/14/23

The Safety and Health team delivered an update.

- Lauren Richmond talked with employees about the new exterior door requirements
- It is a new law, it went into effect July first
- Essentially requires all exterior doors to be locked at all times. This is not a change for CMCSS procedures, but sometimes, at the beginning or end of the school day, some doors are unlocked. Sometimes someone may prop a door, etc.
- Any law enforcement personnel who detect an unlocked door (they're allowed to come at any time) have a list of individuals that they have to report the unlocked door to.
- Lauren discussed the penalties of an unlocked door being found:
 - Upon 2 or more occasions, the school's funding starts getting taken away (2%) initially, with up to 10% upon the 6th violation
- We have some disciplinary penalties in place around this just to ensure that it's clear how important it is, not only for teachers but also for students.
- We have some grant funding available for door/window coverings.

Dr. Doughty opened up the room for the teachers to share about the beginning of the year.

- The last couple of years at Rossvie we had over 2,000 kids, but this year with the relief from the opening of Kirkwood has been tremendous.
- Bussing has been much better. More students getting to school on time, more students getting to class on time.
- Much stronger start - last year we had 31 new teachers to our school, and this year we only had a few open so we know each other better.
- 2nd full year with our new admin. The relationships, the routines, etc., it was much smoother overall.
- We finally got some painted rooms, which may seem small but it really has helped our morale.
- If we could get access to PowerSchool before the beginning of the year, that would be really helpful.
 - We're reaching out to the Technology Department to see how that decision gets made and if it is feasible to back that up. I do not have a solid answer yet, but we are working on getting that answer.
- Why do the counselors not come back before the school year begins? (Middle School question)
 - They typically do in High School, but it sounds like maybe it's not happening in middle school. We can evaluate what is possible there for next year.
- Custodian services - sometimes it seems like we do not have the same services as we used to. Can we offer some incentives specifically for them?
 - We are definitely hearing that, we are working to hire as much as possible, and they are being put to work and trained as quickly as they can.
- SPED teachers as a lacking area - is there a district plan to fix that?

- We are definitely working as hard as we can to fill those roles - we are limited on what we can do as a result of federal laws. We are looking at some differentiated pay plans for SPED teachers.
- With the new math curriculum and the policy on not taking the laptops home, what is the plan for that?
 - There are some workbooks - at least that's what I've been told - they are not exactly the same, but I believe they're comparable. I would depend on those.