

Collaborative Conferencing

April 25, 2023 Minutes

Facilitator: Melissa Lindsey

1. **In attendance:** Stefi Outlaw, Chris Jarrell, Melissa Lindsey, Jerita Reese, Dr. Tanisha Taylor, Elizabeth Gaskill, Angela Smith, Jessica Harris, Jeanine Johnson, Dr. Mary Gist, Chris Reneau and Emily Vaughn
2. Check-ins skipped due to time constraints
3. **Review of minutes from April 11:** Edits provided- Approved
4. **Scope of Conferencing**
 - a. **Salaries or Wages**
 - i. Pay schedule for 23-24 presented by CFO
 - ii. Review of pay for extra-curricular activities for 23-24 modifications presented
 1. APN no longer funding in previous manner; therefore, these have been added to extracurricular rate sheet.
 2. Approved
 - b. **Leave**
 - i. Sick Leave Policy- HUM-A029
 1. Level directors shared findings from buildings and how they are advising administrators to avoid “one size fits all” expectations and to address individual patterns/occurrences.
 2. Suggested revision presented, edits offered with “for a specified day” added in line 2 after “high employee absence volume.”
 3. Revisions to policy approved by members.
 - ii. Personal Leave- HUM-A037
 1. Clarification added to 1st paragraph specifying completion of full calendar year.
 2. Revisions to policy approved by members.
5. No next meeting needed; MOU to be signed as soon as available. MOU will be presented to the School Board members on June 6, 2023 by CHRO.

Minutes Taken by: Tanisha Taylor