

Collaborative Conferencing

February 7, 2023 Minutes

Facilitator: Jeanine Johnson

1. **In attendance:** Chris Jarrell, Melissa Lindsey, Jerita Reese, Dr. Tanisha Taylor, Elizabeth Gaskill, Angela Smith, Jessica Harris, Jeanine Johnson, Dr. Mary Gist, Chris Reneau, Dr. Sean Impeartrice and Dr. Rosalyn Evans
2. **Review of Minutes for January 10, 2023:** Edits provided – Approved
3. Special Guest: Elizabeth Vincent, Director of Continuous Improvement – Lesson Plan Audit
 - Upbeat survey data used
 - i. Multiple schools selected
 - ii. Principal interviews
 - iii. Teacher focus groups, random selection
 - iv. Artifacts shared
 - v. CMCSS shared elementary next steps
4. CMCEA – Communication
 - How to communicate with non-members?
 - What can be emailed to the entire building vs members?
 - Can CMCEA be included in the district’s monthly newsletter communication? Or when district announces items that have been discussed- example 5% increase.
 - i. This request will be shared with SLT
5. **Scope of Conferencing**
 - **Salaries or Wages**
 - i. Discussion of proposed supplement additions for 23-24 budget
 1. Collaborative conferencing approval
 - **Grievance Procedures**
 - i. Employee Grievance Procedure – HUM-P022
 1. Discussed 5.4: It is important to speak with supervisor prior to filing a grievance, assuming there is no resolution
 2. 5.6 Grievance shared with supervisor/employee prior to mediation.
 3. Requesting for updates to go into effect immediately.
 4. Approved.
 - **Leave**
 - i. Sick Leave Policy Review – HUM-A029
 1. Physician’s Certificate: Reword and combine sentences (request)
 2. CMCSS will review state law before making adjustment
 3. Bring to agenda on 3-21-23
6. **Next Meeting’s at 4:30pm:**
 - April 25, 2023
 - May 9, 2023

Minutes Taken by Jessica Harris