

Collaborative Conferencing

November 15, 2022 Minutes

Facilitator: Jeanine Johnson

1. In attendance:

Members Present: Stefi Outlaw, Chris Jarrell, Melissa Lindsey, Dr. Tanisha Taylor, Elizabeth Gaskill, Angela Smith, Jessica Harris, Jeanine Johnson, Chris Reneau, Dr. Sean Impeartrice, Dr. Rosalyn Evans and Emily Vaughn

2. Review of Minutes for October 18, 2022: Edits provided - Approved

- a. Upbeat survey update provided. Results presented that afternoon to CMCSS leadership next steps will be to review data.
- b. Principals will meet with Upbeat coaches and create action plans.

3. Scope of Conferencing

a. Working Conditions

- Guest Speaker: Matt Slight

1. Defined role as Director of SEL
2. During mid-year review, principals expressed needing more support
 - a. 9 social workers added
 - b. Resources available to community, schools, teachers, and students
 - c. Student Success Coaches
 - d. Example about SEL curriculum
3. Q & A
 - a. Annual review process for the Code of Conduct
 - i. CMCEA raised concerns about the Student Code of Conduct but were unable to conference due to TCA.
 - b. Strengthening families opportunities for all levels

b. Salaries or Wages

- Mid-year salary increase 5%
 1. Effective in January pending approval of Board and County Commission.
 2. New teacher salary expected to be posted on website before winter break.
 3. Communication from District will be e-mailed to employees with updates once approved.
- Teacher Stipend for Planning Period
 1. School breakdown provided by CMCSS and total cost.
 - a. Total number - 1,432
 - b. Cost - \$42,960

4. Duo App-Concerns

- a. Can't access ClassLink when off CMCSS property
- b. Cyber Security Insurance would not be renewed without Duo App.

5. Next Meeting's at 4:30pm:

- January 10, 2023
- February 7, 2023
- March 21, 2023
- April 25, 2023
- May 9, 2023

Minutes taken by Jessica Harris