

## **Collaborative Conferencing**

**May 2, 2022 Minutes**

**Facilitator: Melissa Lindsey**

### 1. Introduction/Check-In

Members Present: Melissa Lindsey, Emily Clay, Stefi Outlaw, Chris Reneau, Jeanine Johnson, Dr. Sean Impeartrice, Dr. Kimiko Thomas Dr. Mary Gist, Emily Vaughn, Chris Jarrell, and Jessica Harris

### 2. Review of Minutes for April 12, 2022: Revisions made and approved.

### 3. Scope of Conferencing

#### a. Salaries or Wages

- i. Teacher Salary Schedule Review (Currently approved by School Board, goes to budget committee tomorrow.)
- ii. Question about whether administrator salary schedule is posted. CMCSS posts the specific salary for the specific positions and encourages questions to HR.

#### b. Working Conditions

##### i. Update on teacher communication group process.

1. Possible suggestions-Teachers join the response group to help responders to understand the viewpoint? Having a sit-down to discuss answers rather than divvying up questions? Possibly clustering/theming questions for the months? Possibly working from an open-ended beginning to a more focused set of questions in following months? Collecting data points to see the progress?
2. Some discussion of lesson planning connected to teacher communication group process, as an example of guiding the questions on a monthly basis, use data from surveys and focusing on working conditions and/or strategic work. Agreement that the teacher communication group needs to be treated as a new entity in terms of the understanding that teachers have of the group.
3. Possibly dialoguing out questions with Collaborative Conferencing group of prioritized X number of questions, though that might keep some of the questions from being answered. Also, possibly pre-identify seasonal questions that occur yearly i.e., inclement weather. The mechanism would still be having teacher representatives at the schools select the questions.
4. Invite Elizabeth Vincent Collaborative Conferencing meeting of 2022-2023 to go over how the process works.
5. CMCEA will send a survey to help determine questions/themes for the next school year. Requested a new email list from HR.

##### ii. 21/22 BEP Teacher Supplies Update-CFO

1. There is the equivalent of \$4,000 per school of BEP funds still unclaimed as of 5/2/2022. CMCSS suggests approaching it from the bookkeeping standpoint, the administrative standpoint, and the teacher standpoint.

### 4. Next Meeting – May 10, 2022 @4:30pm

#### a. Potential agenda items:

- i. BEP update
- ii. Working Condition priority questions (CMCEA gather feedback for 3-4 priority items)
- iii. Salaries and Wages Extra-Curricular MOU item re eSports (kick off with virtual in spring?)
- iv. Sign MOU pending budget approval