

**Collaborative Conferencing**  
**July 23, 2020**  
**Zoom 4:00p.m.**

**Facilitator: Jeanine Johnson**

- 1) **In Attendance:** Jeanine Johnson, Marcia Demorest, Dr. Mary Gist, Dr. Angela Huff, Dr. Sean Impeartrice, Chris Jarrell, Dr. Tanisha Taylor, Stefi Outlaw, Chris Dial, Jerita Reese, Melissa Lindsey, Jessica Harris and Emily Clay.
- 2) **Reviewed Minutes for May 28, 2020:** Approved
- 3) **FFCRA Information (not an item for conferencing):** Posters have been sent to the schools, CMCSS has updated FFCRA policy on the website.

Reviewed the employee benefits in regards to Families First Coronavirus Act. Further discussion about child care option that will be available from August 7-28<sup>th</sup>.

**Childcare during the month of August:**

- Teachers' kids age kindergarten through 12
- Parents will supervise personal children during the day.
- Teachers will sign waiver.
- Principal has final decision if children aren't properly supervised.

4) **Teacher Classroom \$75 Stipend: HUM-P021**

- Aug. 7 will be a set-up day. Aug. 7 is the first day of a teacher's calendar.
- The District would have a savings of approximately \$188,000, these funds could be used to order additional PPE.
- Explanation given as to how the CARES money was distributed.
- Reviewed the training plans for the month of August for teachers.
- CMCSS requested and received a waiver allowing the 18 hours of PD be part of the teachers calendar, teachers will not be required to complete this work on personal time. The three days are listed on the teacher calendar as paid days during Spring Break.

CMCEA offered suggestions to off-set the financial loss of the \$75 stipend for the 2020-2021 year:

- Request was made to guarantee an increase the amount or add an additional day for the 21/22 school year, based on indication that teachers spend more than 1 day preparing their classroom at the beginning of each school year.
- It was explained that the management team did not feel comfortable at this time making any guarantees at this time that would have an impact on the 21/22 school year budget. An agreement was made that discussing the current amount and the potential of increasing the daily amount or adding another day would be an agenda item for the upcoming collaborative conferencing and seen as a priority.
- Conversation regarding what PPE items (discussion centered primarily on the purchase of hand sanitizer in 5 and 10 gallon quantities for schools) have already been ordered

and cleaning protocols that will be in place. Including shifting custodial shift to schedules to permit cleaning the bathrooms every hour on the hour and so that they can disinfect classrooms at the end of the day, to include wiping down all student and teacher desks. Custodial staff will NOT be able to disinfect classrooms throughout the day.

The following agreement was made:

The \$75.00 stipend day pursuant to HUM-P021 will be amended for the 20/21 school year only to forgo the \$75.00 stipend for teachers who elect to set-up their classroom before the beginning of the year. Teachers will have August 7<sup>th</sup> and also 6 hours during the week of Engage (August 10<sup>th</sup>) to complete setting up their classroom, they will be on calendar at that time and being compensated. If it so happens that teachers do not have 6 hours available due to their training schedules during the week of ENGAGE, principals will assist them in finding an additional 6 hours during the following weeks of training.

- 5) **Teacher Contracted Days:** Will be discussed at future meeting.

Minutes by: Jessica Harris