

Collaborative Conferencing Meeting
April 20th, 2020
Zoom 2:00 pm
Facilitator: Kim Trotter

- 1) **Check-Ins:** Chris Jarrell, Dr. Angela Huff, Kim Trotter, Marcia Demorest, Dr. Sean Impeartrice, Chris Dial, Dr. Mason Bellamy, Stefi Outlaw, Jeanine Johnson, Jerita Reese, Melissa Lindsey, Jessica Harris, and Dr. Mary Gist
- 2) **Reviewed Minutes from 03/09/2020 – Approved**
- 3) **CARES ACT:** Information shared and reviewed by Dr. Impeartrice. Funds should be received by June. Focus on low socio-economic, ELL, and Special Education students to address learning gap cause by COVID-19. Extend summer opportunities for these students, such as summer school and credit recovery. Handout provided.
- 4) **Budget Update:** Provided by Marcia Demorest
 - New positions eliminated- a savings of 5.9 million
 - 5% medical premium increase effective Sept. 2020
 - Discussion about decrease of sales tax/revenue due to pandemic/COVID 19
 - \$300 payment will be paid to all employees as a “bonus” in October.
 - \$242 is largest annual increase that any employee would incur due to medical premium increase
 - Budget information is confidential until April 22. First reading to Board of Education on April 21st study session.
- 5) **SUBS:** No pay increase for substitute teachers. If more revenue comes in, that may be addressed at a later date. Handout provided.
- 6) **Personal Leave:** Personal leave option proposed to incentivize teachers to roll over personal days instead of cash out one day. It was unanimously decided to give the teachers the option to request payment or roll sick leave and receive 1 extra personal leave day for 20/21 school year. Handout provided.
- 7) **Medical Premiums:** Handout provided with new premium amounts for teachers with 5% increase.
- 8) Need for next meeting will be determined at a later date.

Minutes by: Stefi Outlaw