

**Collaborative Conferencing Meeting
April 15, 2019**

Facilitator: Jeanine Johnson

- 1) In attendance** - Chris Jarrell, Stefi Outlaw, Kim Trotter, Jerita Reese, Denise Smith-Martinez, Barrett Crane, Melissa Lindsey, Jeanine Johnson, Dr. Angela Huff, Dr. Mason Bellamy, Dr. Mary Gist, Dr. Jean Luna, and Danny Grant

- 2) Reviewed Minutes from March 18, 2019** –Correct date from March 19th to March 18th.

- 3) Budget Review** – Handout provided
 - Balanced budget being presented to the Board next week for approval.
 - Discussed proposed 19-20 budget and certified salary schedule with step increase and 1% COLA.
 - Discussed proposed new positions for budget.
 - Next meeting will provide more details on new positions.

- 4) Representation for Grievance Policy** – Information shared from legal counsel regarding thoughts on Union County case. The District’s interpretation of statutory law is that, it does not require the District to have a grievance process wherein employees have the right to have representative present. HUM-A051 and HUM-P022 updates were reviewed. Further discussion was had regarding the current policy and procedure.

- 5) Shared information on Teacher Pipeline Programs and Multi-Classroom Leaders for 2019 – 2020 school year.** Information shared on upcoming CMCSS Teacher Job Fair.

- 6) Request was made to review Substitute data, this will be shared at next meeting.**

Minutes by: Dr. Jean Luna