

Collaborative Conferencing Meeting May 8, 2017

Facilitator: Jeanine Johnson

Present: Kim Trotter, Cathy Kolb, Beth Unfried, Dr. Mary Gist, Jeanine Johnson, Dr. Mason Bellamy, Constance Brown, Yosha Howe, Marcus Heaston and Danny Grant.

1. **Reviewed minutes from 4/24/17** – approved.
2. **Medical Insurance** – Constance Brown provided portions of Memorandum of Understanding (MOU) from other districts who include insurance information. The members discussed the development of a policy regarding Insurance Benefits, which maybe considered next year. Conversation regarding Employee Insurance Benefits Trust Board Members, 16 total members, 8 are teachers. By-laws and members can be reviewed on CMCSS website under benefits.
3. **Reminder of Memorandum of Understanding (MOU) signature process.**
4. **Supplement Updates** – Were reviewed, Marcus Heaston will inquire about the future of Army Youth Program in your Neighborhood (APYN) funding.
5. **Salary Deduction of Labor Dues PAY-A003** – Policy was discussed, specifically the cost of re-issuing lost or misplaced checks. Determined a procedure would be developed by Business Affairs Department with input from CMCEA Treasurer and PET. Procedure will be added to policy when complete.
6. **Reviewed policies that have been reviewed or updated this year.**
 - a. Memorandum of Understanding; section 8
 - b. Extra Duty HUM-A040
 - c. Progressive Discipline HUM-A052
 - d. Grievance HUM-A051
7. **Memorandum of Understanding (MOU)** - Recommendations will go to the School Board for approval. The Memorandum of Understanding (MOU) will then be ready for signatures.

Minutes By: Dr. Mary Gist/Beth Unfried

ADDENDUM

Sick Leave Policy HUM-A029 - E-mail sent on 5/11/2017 by J. Johnson reflecting revisions to sick leave policy regarding sick leave accrual. Changes were approved via e-mail on 5/12/2017.