

Collaborative Conferencing Meeting
April 24, 2017

Facilitator: Kim Trotter

Present: Kim Trotter, Cathy Kolb, Beth Unfried, Dr. Mary Gist, Jeanine Johnson, Joyce Brown, Dr. Mason Bellamy, Constance Brown, Dr. Bryan Johnson, Danny Chartrand, and Ray Szczepaniak.

- 1. Reviewed minutes from 4/3/17** – approved.
- 2. Bereavement HUM-A061** – No data is available.
- 3. Salary Deduction of Labor Dues** – Constance provided data that CMCEA is a 501 (c) 5 organization and is eligible for dues deduction as a labor organization.
- 4. Budget Update** – The 2nd reading will be done at the Board of Education on 4/25/17. A 4% cost of living increase is proposed for all employees. Supplements added for Elementary yearbook and Career Technical Organization Sponsors.
- 5. Climate Survey Topics** – A question arose concerning the way some of the items were worded (example: time spent disciplining students). Assistance was offered to develop the survey together next year. Three top issues were identified and discussed:
 - 1.** Administrative support.
 - 2.** Student discipline/behavior.
 - 3.** Planning time.**Follow-up will continue at the administrative level (level directors) to address these issues.**
- 6. Next meeting May 8, 2017 @ 4:00 pm** – Directors Conference Room.

Minutes By: Ray Szczepainak