

Collaborative Conferencing Meeting

March 13, 2017

Facilitator: Constance Brown

Present: Constance Brown, Ray Szczepaniak, Dr. Bryan Johnson, Cathy Kolb, Dr. Mason Bellamy, Yosha Howe, Jeanine Johnson, Beth Unfried, Danny Chartrand, Marcus Heaston and Danny Grant.

1. **Reviewed minutes from 2/27/17** – approved
2. **Extra Duty (HUM-A040)** – The word “requests” was added to the policy.
3. **Bereavement (HUM-A061)** – Constance presented Bereavement Policies from three urban counties. She will look up the Personal Leave Days allowed in those counties. Danny will report on the cost and how many days have been taken in the last year.
4. **Progressive Discipline (HUM-A052)** – Moved a sentence to the beginning of policy to clarify the intent of the policy.
5. **Salary Deduction of Labor Union Dues (PAY-A003)** – By Laws will be reviewed, and we will get clarification to be discussed at next meeting.
6. The results from the Climate Survey will be discussed at the next meeting.
7. **Future meeting dates (all on Mondays at 4:00 pm).**
 - Apr. 3rd Directors Conference Room @ 4:00 pm – 6:00 pm
 - Apr. 24th Directors Conference Room @ 4:00 pm – 6:00 pm

Minutes By: Ray Szczepaniak