

Collaborative Conferencing Meeting

January 9, 2017

Facilitator: Jeanine Johnson

1. Check – in

Present: Constance Brown, Kim Trotter, Cathy Kolb, Ray Szczepaniak, Joyce Brown, Yosha Howe, Danny Chartrand, Jeanine Johnson, Beth Unfried, Dr. Mason Bellamy, Danny Grant, Dr. Mary Gist, and Dr. Bryan Johnson.

2. Reviewed minutes from 4/25/16 – approved

3. Discussed the following:

- Discussion about students submitting their own technology work orders need transparency.
- Substitute Program concerns regarding shortage and 24 hour notice requirement for professional and personal leave.
- Salary schedule - Would it help/hurt to have state portion and local portion on the documents? Danny Grant responded “too complex to include on that document”.
- Some Elementary teachers are being asked to spend 10-15 minutes past duty time to help with late buses (Level Directors will discuss with principals).
- Concern about grass not being cut before the start of the school year. Discussed the difficulty this year due to rain. Principals should report concerns to Operations.
- PRIDE Academy on Friday last day of \$75.00 workday (some new teachers were not able to have their \$75.00 day). Date will be reviewed for next year.
- Memorandum of Understanding online – can we have one link for the entire document?
- CMCEA Climate survey to be done on specific issues. Also include comments from employees.
- Concern with roll-out of Lenovos for teachers.
- Determine completion goal for Memorandum of Understanding: April 28, 2017.

4. Future Topics - On January 30th Agenda

- Grievance HUM-A051
- Bereavement HUM-A061
- Progressive Discipline HUM-A052
- Extra Duty HUM-A040
- Personal Leave HUM-A037

5. Future meeting dates (all on Mondays at 4:00 pm) 4:30pm on Feb. 27th.

Jan. 30th Board Room @ 4:00 pm – 6:00 pm

Feb 27th District Meeting Room @ 4:30 pm -6:00 pm (please make note of start time).

Mar. 13th Directors Conference Room @ 4:00 pm – 6:00 pm

Apr. 3rd Directors Conference Room @ 4:00 pm – 6:00 pm

Apr. 24th Directors Conference Room @ 4:00 pm – 6:00 pm

Minutes By: Mary Gist