

**Collaborative Conferencing**  
**December 7, 2021**  
**4:30 p.m.**  
**HR Conference Room #2**

Facilitator: Jeanine Johnson

1. Introductions/Check-in
2. Review November 9, 2021 Minutes
3. Scope of Conferencing
  - **Salaries or Wages**
  - **Grievance Procedures**
  - **Insurance**
  - **Fringe Benefits**
  - **Working Conditions**
    - Gradebook protocols
    - Parent communication protocols
    - Lesson plan protocols
    - Teacher contracted hours
    - Teacher workload
  - **Leave**
    - Sick Leave
    - COVID-19 Leave
  - **Payroll Deductions**
4. Next meetings:
  - January 11, 2022
  - February 8, 2022
  - March 15, 2022
  - April 12, 2022
  - May 3, 2022